

TRAINING & CERTIFICATION SCHEDULE 2021

PT POWERINDO NINE STAR

DAFTAR ISI

1. PETROLEUM ENGINEERING
 - PRODUCTION
 - RESERVOIR ENGINEERING
 - DRILLING AND WELL CONTROL
2. MANAGEMENT
3. MECHANICAL
4. ELECTRICAL, INSTRUMENTATION & INFORMATION TELECOMMUNICATION
5. HUMAN RESOURCES MANAGEMENT
6. ENVIRONMENT, SAFETY & HEALTH
7. MEDICAL
8. OPERATION MANAGEMENT
9. MARINE
10. FINANCIAL AND BUDGETING MANAGEMENT
11. SERTIFIKASI
12. TEKNIK SIPIL
13. MINING
 - GEOLOGY AND EXPLORATION
 - MINE PLANNING
 - MINE CLOSURE
 - DEVELOPMENT AND CONTRUCTION
 - PRODUCTION AND MINING OPERATION
 - MINE MANAGEMENT
14. PELATIHAN PRAPURNABAKTI
15. OUTBOUND TRAINING
16. SERTIFIKASI LSPP PPT MIGAS CEPU

PT POWERINDO NINE STAR*Training & sertifikasi*

OFFICE

d/a. Jl. Teratai No. 3 Baciro yogyakarta

Phone : 0274 -514748, 550949, 541269, 544678 Fax : 0274 - 514748

Mobile : 0811250896, 0811256550, 0811256604

E-mail : powerindo_ns@yahoo.com, trainingpowerindo@gmail.com, trainingpowerindo1@gmail.com

PROGRAM PELATIHAN "PRODUCTION" 2021

Kode (Code)	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 PROD	Acidizing And Fracturing For Well Stimulation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 PROD	Acidizing Applications In Sandstones and Carbonates	27-28		29-30		14-15		9-10		3-4		24-25	
3 PROD	Acidizing & Well Bore Maintenance Program Optimization		1-2		16-17		9-10		20-21		28-30		10-11
4 PROD	Applied Gas Production Optimization and System Distribution	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 PROD	Aplikasi Uji Sumur Pada Reservoir Minyak & Gas	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 PROD	Artificial Lift Systems		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 PROD	Artificial Lift With Gas Lift and ESP	18-19				28-29	28-29		6-7		8-9		
8 PROD	Basic Sonolog, Amerada And Dynamometer Measurement	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 PROD	Basic Meter Proving and Custoday Transfer			26-27			25-26		30-31	22-23		12-13	
10 PROD	Basic Petroleum Economiccs	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 PROD	Basic Technical Consept For Improving Production and Recovery	4-5		19-20		5-6			23-24			22-23	
12 PROD	Beam Pump : Selection, Installation, Operation and Maintenance		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 PROD	Casing and Cementing	22-23	24-25			26-27	7-8		18-19			26-27	
14 PROD	Cathodic Protection, Corotion Control and Prevention			10-11		21-22		5-6		8-9	27-28		27-28
15 PROD	Coiled Tubing Fundamentals and Applications	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 PROD	Completions and Workover	8-9		3-4		24-25				10-11	25-26		1-2
17 PROD	Crude Oil Petroleum Product		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 PROD	Acidizing And Fracturing For Well Stimulation	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 PROD	Acidizing Applications In Sandstones and Carbonates	15-16		12-13		10-11			27-28		13-14	10-11	
20 PROD	Acidizing & Well Bore Maintenance Program Optimization		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 PROD	Applied Gas Production Optimization and System Distribution	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 PROD	Aplikasi Uji Sumur Pada Reservoir Minyak & Gas		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 PROD	Artificial Lift Systems	27-28		29-30		14-15		9-10		3-4		24-25	
24 PROD	Artificial Lift With Gas Lift and ESP		1-2		16-17		9-10		20-21		28-30		10-11
25 PROD	Basic Sonolog, Amerada And Dynamometer Measurement	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 PROD	Basic Meter Proving and Custoday Transfer	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 PROD	Basic Petroleum Economiccs		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 PROD	Flow Metering and Meter Proving	18-19				28-29	28-29		6-7		8-9		
29 PROD	Formation Damage And Acidizing	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 PROD	Formation Damage Analysis & Acid Stimulation			26-27			25-26		30-31	22-23		12-13	
31 PROD	Formation Damage: Causes, Prevention, and Remediation	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 PROD	Formation Damage Evaluation And Problem Solving	4-5		19-20		5-6			23-24			22-23	
33 PROD	Fundamental of Formation Evaluation		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 PROD	Fundamental of Well Testing	22-23	24-25			26-27	7-8		18-19			26-27	
35 PROD	Gas Business dan Transportation Management			10-11		21-22		5-6		8-9	27-28		27-28
36 PROD	Gas Calculation and Analysis	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 PROD	Gas Conditioning and Processing	8-9		3-4		24-25				10-11	25-26		1-2

38 PROD	Gas Dehydration and Hydrate Inhibition		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 PROD	Gas Dehydration & processing	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 PROD	Gas Engine Operation and Maintenance	15-16		12-13		10-11			27-28		13-14	10-11	
41 PROD	Gas Engine Technology		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 PROD	Gas Field Handling and Plant Processing	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 PROD	Gas Handling, Conditioning And Processing Facilities		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 PROD	Gas Operation And Management	27-28		29-30		14-15		9-10		3-4		24-25	
45 PROD	Gas Lift Design and Optimization		1-2		16-17		9-10		20-21		28-30		10-11
46 PROD	Gas Lift Design and Trouble Shooting	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 PROD	Gas Lift Design Calculation & Optimization	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 PROD	Gas Plan Operation and Maintenance		22-23	5-6	28-29				9-10	29-30		1-2	17-18
49 PROD	Gas Processing : Calculation	18-19				28-29	28-29		6-7		8-9		
50 PROD	Gas Processing : Principles of Operation	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
51 PROD	Gas Production Engineering			26-27			25-26		30-31	22-23		12-13	
52 PROD	Gas Treating and Sulfur Recovery	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 PROD	Gas Technology (Reservoir, Production and Management)	4-5		19-20		5-6			23-24			22-23	
54 PROD	Horizontal and Multilateral Wells: Drilling and Completions		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 PROD	Hydraulic Fracturing Applications	22-23	24-25			26-27	7-8		18-19			26-27	
56 PROD	Interface Level Measurement			10-11		21-22		5-6		8-9	27-28		27-28
57 PROD	Introduction Petroleum Operation	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 PROD	Introduction to Oil and Gas Operation	8-9		3-4		24-25				10-11	25-26		1-2
59 PROD	Integrating Petroleum Operation For Non Technical Employee		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 PROD	Laboratorium Migas	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 PROD	Lifting & Rigging	15-16		12-13		10-11			27-28		13-14	10-11	
62 PROD	Lifting Methods		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 PROD	Log Applications for Stimulation Design	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 PROD	Logistic To Support Drilling And Production Operation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 PROD	Managing Wellsite Operations	27-28		29-30		14-15		9-10		3-4		24-25	
66 PROD	Management Laboratorium		1-2		16-17		9-10		20-21		28-30		10-11
67 PROD	Management Operasi	6-7		1-2		19-20		5-6		13-14	22-23		15-16
68 PROD	Muds Design and Troubleshooting	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
69 PROD	Natural Gas Processing		22-23	5-6	28-29				9-10	29-30		1-2	17-18
70 PROD	Natural Gas Production Engineering	18-19				28-29	28-29		6-7		8-9		
71 PROD	Natural Gas Production: Engineering Process & Facilities	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
72 PROD	Natural Gas Surface Production Facilities			26-27			25-26		30-31	22-23		12-13	
73 PROD	Nodal Analysis And Production Optimization	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
74 PROD	Nodal System Analysis	4-5		19-20		5-6			23-24			22-23	
75 PROD	Offshore Production Operations		17-18	17-18	26-27			1-2		1-2	20-21		29-30
76 PROD	Offshore Crane Operator	22-23	24-25			26-27	7-8		18-19			26-27	
77 PROD	Overhead Crane System: Inspection, Operation & Maintenance			10-11		21-22		5-6		8-9	27-28		27-28
78 PROD	Oil & Gas Exploration Driling & Production	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
79 PROD	Oil & Gas Production Operation And Equipments	8-9		3-4		24-25				10-11	25-26		1-2
80 PROD	Oil and Gas Measurement		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
81 PROD	Oil and Gas Surface Facility Design and Engineering	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
82 PROD	Oil Spill Contingency Plan and Environment Engineering	15-16		12-13		10-11			27-28		13-14	10-11	
83 PROD	Oil Spill Pollution		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
84 PROD	Oil Tanker Operation	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
85 PROD	Oil Well Production Operation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
86 PROD	Operation And Production Planning	27-28		29-30		14-15		9-10		3-4		24-25	
87 PROD	Pengasaman & Perekahan Hidrolik		1-2		16-17		9-10		20-21		28-30		10-11

88 PROD	Petroleum Engineering For Non Petroleum Engineer	6-7		1-2		19-20		5-6		13-14	22-23		15-16
89 PROD	Petroleum Field Handling	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
90 PROD	Petroelum Loss Control, Claims and Recovery		22-23	5-6	28-29				9-10	29-30		1-2	17-18
91 PROD	Petroleum Operations	18-19				28-29	28-29		6-7		8-9		
92 PROD	Petroleum Product Characteristic and Applications	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
93 PROD	Petroleum Production System			26-27			25-26		30-31	22-23		12-13	
94 PROD	Petroleum Technology	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
95 PROD	Preparing process & Monitoring Water Injection	4-5		19-20		5-6			23-24			22-23	
96 PROD	Pressure Transient & Well Testing		17-18	17-18	26-27			1-2		1-2	20-21		29-30
97 PROD	POD, WP&B, AFE For Oil Company Budgeting	22-23	24-25			26-27	7-8		18-19			26-27	
98 PROD	Problem Well Analysis and Solution			10-11		21-22		5-6		8-9	27-28		27-28
99 PROD	Process Vessel Specification and Design	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
100 PROD	Production Engineering For Non Production Engineering	8-9		3-4		24-25				10-11	25-26		1-2
101 PROD	Production Handling Separation & Measurement		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
102 PROD	Production Handling Separation Facilities & Measurement	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
103 PROD	Production Operations	15-16		12-13		10-11			27-28		13-14	10-11	
104 PROD	Production Operations For New Production Personnel		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
105 PROD	Production Optimization for Artificial Lift Design	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
106 PROD	Production Optimization Using Nodal Analysis		19-20	15-16	5-6		23-24		16-17		18-19		13-14
107 PROD	Production Technology for Other Disciplines	27-28		29-30		14-15		9-10		3-4		24-25	
108 PROD	Progressing Cavity Pumps		1-2		16-17		9-10		20-21		28-30		10-11
109 PROD	Pumping Unit Design and Troubleshooting	6-7		1-2		19-20		5-6		13-14	22-23		15-16
110 PROD	Refinery Gas Treating, Sour Water, Sulfur and Tail Gas	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
111 PROD	Refinery Process Introduction For Non Technical Employee		22-23	5-6	28-29				9-10	29-30		1-2	17-18
112 PROD	Remedial Traning for Production Operator	18-19				28-29	28-29		6-7		8-9		
113 PROD	Rock Mechanics for Drilling and Completion	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
114 PROD	Rotating Equipment			26-27			25-26		30-31	22-23		12-13	
115 PROD	Sonolog Amerada And Dynamometer	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
116 PROD	Solid Control Systems	4-5		19-20		5-6			23-24			22-23	
117 PROD	Storage Tank : Operation and Safety		17-18	17-18	26-27			1-2		1-2	20-21		29-30
118 PROD	Sucker Rod Pump Design and Trouble Shooting	22-23	24-25			26-27	7-8		18-19			26-27	
119 PROD	Sucker Rod Pumping			10-11		21-22		5-6		8-9	27-28		27-28
120 PROD	Surface Analysis Design and Trouble Shooting	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
121 PROD	Surface Production Operations	8-9		3-4		24-25				10-11	25-26		1-2
122 PROD	Technical Concept For Improving Production and Recovery		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
123 PROD	Well Completion & Stimulation Practice for Horizontal Well	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
124 PROD	Well Completion and Servicing	15-16		12-13		10-11			27-28		13-14	10-11	
125 PROD	Well Completion Equipment		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
126 PROD	Well Completion Techniques	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
127 PROD	Well Log Interpretation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
128 PROD	Well Services, Workover, Field Development And Storage Engineering		19-20	15-16	5-6		23-24		16-17		18-19		13-14
129 PROD	Well Servicing and Workover	27-28		29-30		14-15		9-10		3-4		24-25	
130 PROD	Well Servicing and Workover and Downhole Equipment		19-20	15-16	5-6		23-24		16-17		18-19		13-14
131 PROD	Well Stimulation Practical and Applied	27-28		29-30		14-15		9-10		3-4		24-25	
132 PROD	Well Technology Surface Operation		1-2		16-17		9-10		20-21		28-30		10-11
133 PROD	Wellsite Geology And Mudlogging	6-7		1-2		19-20		5-6		13-14	22-23		15-16
134 PROD	Wellsite Operations	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
135 PROD	Work Over And Well Servicing		22-23	5-6	28-29				9-10	29-30		1-2	17-18
136 PROD	Work Over and Service Operation	18-19				28-29	28-29		6-7		8-9		

PROGRAM PELATIHAN "RESERVOIR ENGINEERING" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 PE	Applied Reservoir Engineering		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 PE	Acid Stimulation & Well Bore Traetment	27-28		29-30		14-15		9-10		3-4		24-25	
3 PE	Acid Gas Compression and Injection		1-2		16-17		9-10		20-21		28-30		10-11
4 PE	Acidizing, Well Bore Farcturing & Design Traetment Intervention	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 PE	Analysis of Horizontal well, Formation Damage Handling and	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 PE	Crude Oil Processing Facilities		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 PE	Applied Well Testing & Pressure Data Analysis	18-19				28-29	28-29		6-7		8-9		
8 PE	Applied Well Completion, Stimulation & Treatment Intervention	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 PE	Applied Petroleum Refinery Enggineering			26-27			25-26		30-31	22-23		12-13	
10 PE	Basic Gas Technology	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 PE	Basic of Surface Production Operation & Maintenance for Oil &	4-5		19-20		5-6			23-24			22-23	
12 PE	Basic Petroleum (Oil & Gas) Engineering For Non Technical Staff		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 PE	Basic Petroleum Refinery and Gas Extraction Process	22-23	24-25			26-27	7-8		18-19			26-27	
14 PE	Basic Reservoir Engineering and Reservoir Mechanics			10-11		21-22		5-6		8-9	27-28		27-28
15 PE	Crude Oil and Gas Handling	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 PE	Chemical Engineering for Non Chemical Engineers	8-9		3-4		24-25				10-11	25-26		1-2
17 PE	Crude Oil Analysis		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 PE	Enhanced Oil Recovery	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 PE	Formation Damage and Stimulation Practice	15-16		12-13		10-11			27-28		13-14	10-11	
20 PE	Fundamental Petroleum Refinery and Distribution Management		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 PE	Fundamentals of Reservoir Engineering	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 PE	Fire Tube Boiler for Steam Injection in Oil Industry		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 PE	Fuel Oil Characteristic And Applications	27-28		29-30		14-15		9-10		3-4		24-25	
24 PE	Gas Reservoir Engineering		1-2		16-17		9-10		20-21		28-30		10-11
25 PE	Gas Reservoir Management	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 PE	Geostatistics For Reservoir Characterization	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 PE	Geostatistics For Reservoir Description		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 PE	Horizontal And Multilateral Wells: Analysis And Design	18-19				28-29	28-29		6-7		8-9		
29 PE	Integrated Reservoir Management	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 PE	Naturally Fractured Reservoirs: Geologic And Engineering			26-27			25-26		30-31	22-23		12-13	
31 PE	New Opportunities in Oil Fields	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 PE	Land Revegetation Techniques And Management For Oil And	4-5		19-20		5-6			23-24			22-23	
33 PE	Meter Proving And Custody Transfer		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 PE	Natural Gas Reservoir Engineering	22-23	24-25			26-27	7-8		18-19			26-27	
35 PE	Oil And Gas Field Project Management Planning			10-11		21-22		5-6		8-9	27-28		27-28
36 PE	Oil Gas Separation And Gas Dehydration	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 PE	Oil Recovery Enhancement Techniques	8-9		3-4		24-25				10-11	25-26		1-2
38 PE	Petroleum Economics		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 PE	Petroleum Economics And Risk Analysis	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 PE	Petroleum Engineering	15-16		12-13		10-11			27-28		13-14	10-11	
41 PE	Petroleum Engineering For Non Petroleum Engineering		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 PE	Petroleum Industri, Accounting And Taxation	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 PE	Petroleum Products Characteristic And Aplication		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 PE	Petroleum & Natural Gas Engineering	27-28		29-30		14-15		9-10		3-4		24-25	

45 PE	Petroleum Analysis		1-2		16-17		9-10		20-21		28-30		10-11
46 PE	Petroleum Blending Methods	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 PE	Petroleum Economic & Risk Analysis	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 PE	Petroleum Geology & Stratigraphy for Engineer		22-23	5-6	28-29				9-10	29-30		1-2	17-18
49 PE	Petroleum Production Systems	18-19				28-29	28-29		6-7		8-9		
50 PE	Petroleum Technology Workshop	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
51 PE	Practical Aspect of Artificial Lift Methods for Petroleum Productin			26-27			25-26		30-31	22-23		12-13	
52 PE	Practical Reseroir Simulation	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 PE	Principles of Applied Reservoir Simulation	4-5		19-20		5-6			23-24			22-23	
54 PE	Reservoir Calculation Injection		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 PE	Reservoir Characterisation and Modelling	22-23	24-25			26-27	7-8		18-19			26-27	
56 PE	Reservoir Data Acquisition And Analysis			10-11		21-22		5-6		8-9	27-28		27-28
57 PE	Reservoir Engineering	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 PE	Reservoir Engineering Aspects Of Waterflood Design	8-9		3-4		24-25				10-11	25-26		1-2
59 PE	Reservoir Engineering For Other Disciplines		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 PE	Reservoir Fluid Properties	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 PE	Reservoir Management	15-16		12-13		10-11			27-28		13-14	10-11	
62 PE	Rigging Offshore		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 PE	Rigging Material handling : Oil & Mining Industry	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 PE	Seismic Interpretation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 PE	Special Purpose Steam Turbines for Petroleum & Gas Industry	27-28		29-30		14-15		9-10		3-4		24-25	
66 PE	Statistical And Numerical Approach For Petroleum Engineering		19-20	15-16	5-6		23-24		16-17		18-19		13-14
67 PE	Thermal Methods in Petroleum Analysis	27-28		29-30		14-15		9-10		3-4		24-25	
68 PE	The Primary and Squeeze Cementing		1-2		16-17		9-10		20-21		28-30		10-11
69 PE	Waterflood And EOR	6-7		1-2		19-20		5-6		13-14	22-23		15-16
70 PE	Well Test Design And Analysis	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
71 PE	Reservoir Engineering For Non Reservoir Engineering		22-23	5-6	28-29				9-10	29-30		1-2	17-18
72 PE	Reservoir Engineering For Production Engineering / Operations	18-19				28-29	28-29		6-7		8-9		

PROGRAM PELATIHAN "DRILLING & WELL CONTROL" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 DRIL	Blowout Prevention and Well Control		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 DRIL	Casing And Cementing	27-28		29-30		14-15		9-10		3-4		24-25	
3 DRIL	Directional, Horizontal And Multirateral Drilling		1-2		16-17		9-10		20-21		28-30		10-11
4 DRIL	Drilling and Coring Bits	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 DRIL	Drilling and Drilling Fluid	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 DRIL	Drilling and Production Engineering		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 DRIL	Drilling, Completion And Workover Operation	18-19				28-29	28-29		6-7		8-9		
8 DRIL	Drilling Engineering	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 DRIL	Drilling Fluid Design And Solid Control			26-27			25-26		30-31	22-23		12-13	
10 DRIL	Drilling Fluids Technology	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 DRIL	Drilling Mud Technology Design	4-5		19-20		5-6			23-24			22-23	
12 DRIL	Drilling Rig Selection And Inspection		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 DRIL	Drilling Optimization and Well Planning Analysis	22-23	24-25			26-27	7-8		18-19			26-27	
14 DRIL	Drilling Rig Equipment And Maintenance			10-11		21-22		5-6		8-9	27-28		27-28
15 DRIL	Drilling Technology	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 DRIL	Drilling Technology Fundamental	8-9		3-4		24-25				10-11	25-26		1-2

17 DRIL	Drilling Well Testing Practical And Analysis		15-16	8-9	14-15	21-22		4-5	27-28		8-9	6-7	
18 DRIL	Drilling Optimization and Hazard Analysis	11-12	10-11		9-10	7-8	9-10		17-18	6-7	3-4	3-4	
19 DRIL	Drilling Rig Operation	15-16		12-13		10-11		27-28		13-14	10-11		
20 DRIL	Dual Completion		11-12	22-23	1-2		16-17		13-14	20-21	17-18	8-9	
21 DRIL	Gas Well Performance	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 DRIL	Horizontal Well Drilling		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 DRIL	Managing Wellsite Operations	27-28		29-30		14-15		9-10		3-4		24-25	
24 DRIL	Manajemen Perawatan Kilang		1-2		16-17		9-10		20-21		28-30		10-11
25 DRIL	Muds Design And Troubleshooting	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 DRIL	Modern Well Test Analysis	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 DRIL	Modern Well, Workover & Completion		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 DRIL	Natural Flowing Well	18-19				28-29	28-29		6-7		8-9		
29 DRIL	Natural Gas Reservoir Technology	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 DRIL	Oil & Gas Horizontal Well			26-27			25-26		30-31	22-23		12-13	
31 DRIL	Oil & Gas Industry: Exploration, Drilling & Production	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 DRIL	Production Logging & Reservoir Monitoring	4-5		19-20		5-6			23-24			22-23	
33 DRIL	Solid Control Systems		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 DRIL	Solid Control Technique in Drilling Mud	22-23	24-25			26-27	7-8		18-19			26-27	
35 DRIL	Transient Pressure Test Analysis & Well Testing			10-11		21-22		5-6		8-9	27-28		27-28
36 DRIL	Well Cementing Program	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 DRIL	Well Control Refresher	8-9		3-4		24-25				10-11	25-26		1-2
38 DRIL	Well Control Refresher and Stripping		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 DRIL	Well Design and Sub Surface Equipment	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 DRIL	Well Engineering	15-16		12-13		10-11			27-28		13-14	10-11	
41 DRIL	Well Services, Workover, Field Development And Downhole Equipment		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 DRIL	Well Testing Operation And Interpretation	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 DRIL	Well Testing, Practical And Analysis		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 DRIL	Water Flooding		19-20	15-16	5-6		23-24		16-17		18-19		13-14
45 DRIL	Well Completion & Workover	27-28		29-30		14-15		9-10		3-4		24-25	
46 DRIL	Well Completion Strategy & Services		1-2		16-17		9-10		20-21		28-30		10-11
47 DRIL	Well Control Combined Drilling & Workover	6-7		1-2		19-20		5-6		13-14	22-23		15-16
48 DRIL	Well Design & Subsurface Equipment	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
49 DRIL	Well Production Test		22-23	5-6	28-29				9-10	29-30		1-2	17-18
50 DRIL	Work Over Under Pressure Snubbing and Coil Tubbing	18-19				28-29	28-29		6-7		8-9		

PROGRAM PELATIHAN "MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MANA	Administrasi Kontrak		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 MANA	Analisa Pendanaan dan Evaluasi Proyek	27-28		29-30		14-15		9-10		3-4		24-25	
3 MANA	Analisa Resiko Bisnis & Hukum Terhadap Letter Of Credit		1-2		16-17		9-10		20-21		28-30		10-11
4 MANA	Arbitrase Dan Alternatif Penyelesaian	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 MANA	Asset Management	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 MANA	Audit SDM		22-23	5-6	28-29				9-10	29-30		1-2	17-18

7 MANA	Aspek Hukum Perseroan Terbatas, PT (Persero) Dan Pembuatan Dokumen-Dokumen PT	18-19				28-29	28-29		6-7		8-9		
8 MANA	Business Analysis and Evaluation	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 MANA	Business And Report Writing			26-27			25-26		30-31	22-23		12-13	
10 MANA	Components and Planning Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 MANA	Contract Management For Sipil Engineer	4-5		19-20		5-6			23-24			22-23	
12 MANA	Effective Business Plan		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 MANA	Effective Report Writing	22-23	24-25			26-27	7-8		18-19			26-27	
14 MANA	Effective Writing And Business Report Skills			10-11		21-22		5-6		8-9	27-28		27-28
15 MANA	Employee Relation	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 MANA	Gugus Kendali Mutu (GKM)	8-9		3-4		24-25				10-11	25-26		1-2
17 MANA	Hukum Bisnis		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 MANA	Hubungan Industrial	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 MANA	Hukum Kontrak & Negosiasi Bisnis	15-16		12-13		10-11			27-28		13-14	10-11	
20 MANA	Hukum Pasar Modal		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 MANA	Hukum Perbankan	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 MANA	Hukum Perburuhan/Tenaga Kerja		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 MANA	Hukum Pertanahan	27-28		29-30		14-15		9-10		3-4		24-25	
24 MANA	Industrial Relation		1-2		16-17		9-10		20-21		28-30		10-11
25 MANA	Job Evaluation	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 MANA	Kontrak Administration For Sipil Engineer	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 MANA	Kontrak Bisnis : Penyusunan, Negosiasi Dan Penyelesaian Sengketa		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 MANA	Leadership For Quality Management	18-19				28-29	28-29		6-7		8-9		
29 MANA	Legal Compliance	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 MANA	Legal Drafting For Decision Making			26-27			25-26		30-31	22-23		12-13	
31 MANA	Maintenance Management For Supervisors/Managers	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 MANA	Manajemen Kinerja dan Jati Diri	4-5		19-20		5-6			23-24			22-23	
33 MANA	Managing Personal Performance		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 MANA	Managing Successful Project	22-23	24-25			26-27	7-8		18-19			26-27	
35 MANA	Management 1			10-11		21-22		5-6		8-9	27-28		27-28
36 MANA	Management Marketing	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 MANA	Management Of Change	8-9		3-4		24-25				10-11	25-26		1-2
38 MANA	Manajemen Mutu		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 MANA	Manajemen Pertanahan	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 MANA	Manajemen Penggajian	15-16		12-13		10-11			27-28		13-14	10-11	
41 MANA	Manajemen Proyek Untuk Sistem Informasi yang Efektif		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 MANA	Marketing Management	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 MANA	Mekanisme Penulisan Dokumen Hukum dan Akta Perjanjian Kerjasama perusahaan dengan Perusahaan Lain		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 MANA	Measuring Performance With Balance Scorecard	27-28		29-30		14-15		9-10		3-4		24-25	
45 MANA	Outsourcing Management And Control		1-2		16-17		9-10		20-21		28-30		10-11
46 MANA	Pasar Modal & Inventasi	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 MANA	Penulisan Sumbang Saran	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 MANA	Performance Appraisal Planning (Perencanaan Penilaian Kinerja)		22-23	5-6	28-29				9-10	29-30		1-2	17-18
49 MANA	Performance Management (Manajemen Kinerja)	18-19				28-29	28-29		6-7		8-9		
50 MANA	Perilaku Keorganisasian	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23

51 MANA	Perilaku Konsumen			26-27			25-26		30-31	22-23		12-13	
52 MANA	Pllaning & Control in Supervisory Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 MANA	Professional Selling Skills	4-5		19-20		5-6			23-24			22-23	
54 MANA	Project Management		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 MANA	Project Management For Construction	22-23	24-25			26-27	7-8		18-19			26-27	
56 MANA	Root Cause Analysis			10-11		21-22		5-6		8-9	27-28		27-28
57 MANA	Service Marketing Technique	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 MANA	Seven Management And Planning Tools	8-9		3-4		24-25				10-11	25-26		1-2
59 MANA	Sistem Informasi Manajemen		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 MANA	Sistem Prosedure Control Pengamanan Asset Perusahaan	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 MANA	Sistem Perencanaan Dan Pengendalian Manajemen	15-16		12-13		10-11			27-28		13-14	10-11	
62 MANA	Strategic Decision Making		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 MANA	Strategic Outsourcing Dan Dampaknya Pada Aspek SDM	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 MANA	Strategic Management (Manajemen Strategik)		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 MANA	Strategi Manajemen Outsourcing	27-28		29-30		14-15		9-10		3-4		24-25	
66 MANA	Studi Kelayakan Proyek		19-20	15-16	5-6		23-24		16-17		18-19		13-14
67 MANA	Tata Cara Penyusunan Kontrak Pengadaan Barang & Jasa	27-28		29-30		14-15		9-10		3-4		24-25	
68 MANA	Team Based Organization		19-20	15-16	5-6		23-24		16-17		18-19		13-14
69 MANA	Tindak Pidana Korupsi	27-28		29-30		14-15		9-10		3-4		24-25	
70 MANA	The New Paradigm In Marketing Approach		1-2		16-17		9-10		20-21		28-30		10-11
71 MANA	Total Quality Management	6-7		1-2		19-20		5-6		13-14	22-23		15-16
72 MANA	Transaksi Bisnis Internasional	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
73 MANA	TQM For Supervisory		22-23	5-6	28-29				9-10	29-30		1-2	17-18
74 MANA	Undang Undang Tenaga Kerja	18-19				28-29	28-29		6-7		8-9		

PROGRAM PELATIHAN "MECHANICAL" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MEC	AC dan Refrigerasi : Safety Devices and Control System		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 MEC	Air Conditioning & Heating Ventilation AC (AC & HVAC)	27-28		29-30		14-15		9-10		3-4		24-25	
3 MEC	Air Conditioning : Duct Design & Duct Problem Solving		1-2		16-17		9-10		20-21		28-30		10-11
4 MEC	Air Supply System	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 MEC	Aboveground Storage Tank	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 MEC	Advanced Maintenance Planning and Schedulling Best Practices		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 MEC	Advance Mechanics	18-19				28-29	28-29		6-7		8-9		
8 MEC	Alignment and Balancing	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 MEC	Alignment Balancing & Vibration			26-27			25-26		30-31	22-23		12-13	
10 MEC	Analisa Lube Oil & Grease	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 MEC	Analytical Trouble Shooting	4-5		19-20		5-6			23-24			22-23	
12 MEC	Applied Construction Engineering for Telecommunication		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 MEC	Applied Reservoir Engineering	22-23	24-25			26-27	7-8		18-19			26-27	
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143 EIT	Network CATV (Jaringan TV Kabel)		15-16	8-9	14-15		21-22		4-5	27-28		8-9 6-7
144 EIT	Networking Of Telecommunication Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4 3-4
145 EIT	Non Destructive Test (NDT)	15-16		12-13		10-11			27-28		13-14	10-11
146 EIT	Non Destructive Test (NDT) Radiography and Non Radiography		11-12	22-23	1-2		16-17		13-14	20-21		17-18 8-9
147 EIT	Operation and Maintenance of Generator System (Genset)	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20 20-21
148 EIT	Oracle Fundamental		19-20	15-16	5-6		23-24		16-17		18-19	13-14
149 EIT	PABX & Sistem Trunking	27-28		29-30		14-15		9-10		3-4		24-25
150 EIT	Paging System		1-2		16-17		9-10		20-21		28-30	10-11
151 EIT	Pengoperasian unit pembangkit	6-7		1-2		19-20		5-6		13-14	22-23	15-16
152 EIT	Pemahaman prosedur kerja dan pelaksanaan pemeliharaan tools	13-14	26-27		21-22		11-12		2-3		4-5	29-30
153 EIT	Pemeliharaan Kabel Serat Optik		22-23	5-6	28-29				9-10	29-30		1-2 17-18
154 EIT	Pengendalian Motor Listrik Secara Elektronik	18-19				28-29	28-29		6-7		8-9	
155 EIT	Pengendalian Berbasis Komputer	29-30	3-4		7-8	3-4		7-8	11-12			5-6 22-23
156 EIT	Pengendalian Secara Elektronika			26-27			25-26		30-31	22-23		12-13
157 EIT	Pengolahan Data Electronic Untuk Management Perkantoran	25-26	8-9		12-13		2-3	1-2		6-7	15-16	24-25
158 EIT	Perencanaan & Pengawasan Jaringan Transmisi Optik	4-5		19-20		5-6			23-24			22-23
159 EIT	Power Breaker Circuit Maintenance		17-18	17-18	26-27			1-2		1-2	20-21	29-30
160 EIT	Power Electronics	22-23	24-25			26-27	7-8		18-19			26-27
161 EIT	Power Electronics: Converters, Applications and Design			10-11		21-22		5-6		8-9	27-28	27-28
162 EIT	Power Factor Improvement	20-21	5-6		19-20		18-19		25-26	24-26		15-16
163 EIT	Power Generator and Distribution	8-9		3-4		24-25				10-11	25-26	1-2
164 EIT	Power Generator Voltage Regulation		15-16	8-9	14-15		21-22		4-5	27-28		8-9 6-7
165 EIT	Power Quality	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4 3-4
166 EIT	Power Management System	15-16		12-13		10-11			27-28		13-14	10-11
167 EIT	Preventive Maintenance of Electrical Equipment		11-12	22-23	1-2		16-17		13-14	20-21		17-18 8-9
168 EIT	Preventive and Predictive Maintenance & Operation Genset	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20 20-21
169 EIT	Process Control & Instrumentation		19-20	15-16	5-6		23-24		16-17		18-19	13-14
170 EIT	Programmable Logic Control (PLC)	27-28		29-30		14-15		9-10		3-4		24-25
171 EIT	Programmable Logic Control (PLC) and Scada		1-2		16-17		9-10		20-21		28-30	10-11
172 EIT	Programmable Logic Control (PLC) For Hydraulic & Pneumatic	6-7		1-2		19-20		5-6		13-14	22-23	15-16
173 EIT	PLC Installation, Operation & Trouble Shooting for Electrical	13-14	26-27		21-22		11-12		2-3		4-5	29-30
174 EIT	Probability and random Processor Electrical Engineering		22-23	5-6	28-29				9-10	29-30		1-2 17-18
175 EIT	Process Control & Loop Tuning	18-19				28-29	28-29		6-7		8-9	
176 EIT	Process Control Instrumentation Technology	29-30	3-4		7-8	3-4		7-8	11-12			5-6 22-23
177 EIT	Programmable Logic Controller Simulation practice			26-27			25-26		30-31	22-23		12-13
178 EIT	Protection and Coordination of Industrial and Commercial Power	25-26	8-9		12-13		2-3	1-2		6-7	15-16	24-25
179 EIT	Protection Relay and Power Plant Management	4-5		19-20		5-6			23-24			22-23
180 EIT	Process Control and Instrumentation		17-18	17-18	26-27			1-2		1-2	20-21	29-30
181 EIT	Protection of Electrical Power System	22-23	24-25			26-27	7-8		18-19			26-27
182 EIT	Protective Relay Maintenance			10-11		21-22		5-6		8-9	27-28	27-28
183 EIT	Process Luptuning	20-21	5-6		19-20		18-19		25-26	24-26		15-16

184 EIT	Process Measurement Instrumentation	8-9		3-4		24-25				10-11	25-26		1-2
185 EIT	Protection and Coordination of Industrial and Commercial Power		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
186 EIT	Protection for Transmission Line	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
187 EIT	Protective Relay System and Application	15-16		12-13		10-11			27-28		13-14	10-11	
188 EIT	PUIL 2000		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
189 EIT	Reliability And stability of Power System	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
190 EIT	Signals and Systems : Theory, Definitions and Problems Solving		19-20	15-16	5-6		23-24		16-17		18-19		13-14
191 EIT	Server Management	27-28		29-30		14-15		9-10		3-4		24-25	
192 EIT	Sistem Instrumentasi Untuk Proteksi & Shutdown Menggunakan		1-2		16-17		9-10		20-21		28-30		10-11
193 EIT	Sistem Instrumentasi Untuk Proteksi & Shutdown Pneumatic &	6-7		1-2		19-20		5-6		13-14	22-23		15-16
194 EIT	Sistem Listrik Arus Kuat	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
195 EIT	Sistem Proteksi Petir		22-23	5-6	28-29				9-10	29-30		1-2	17-18
196 EIT	Sistem Proteksi Petir dan Grounding System	18-19				28-29	28-29		6-7		8-9		
197 EIT	Sistem Proteksi Petir Tegangan Rendah	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
198 EIT	Sistem Radio Trunking			26-27			25-26		30-31	22-23		12-13	
199 EIT	Sistem Komunikasi Satelit	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
200 EIT	Sistem Tenaga Listrik: Gangguan dan Cara Mengatasinya	4-5		19-20		5-6			23-24			22-23	
201 EIT	Surface Treatment for Metal		17-18	17-18	26-27			1-2		1-2	20-21		29-30
202 EIT	Supervisory Control and Data Acquisition (SCADA)	22-23	24-25			26-27	7-8		18-19			26-27	
203 EIT	Switchgear and Control Application for Power Plants			10-11		21-22		5-6		8-9	27-28		27-28
204 EIT	Telecommunications Measurements Analysis and	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
205 EIT	Testing Methods for Electrical Equipment	8-9		3-4		24-25				10-11	25-26		1-2
206 EIT	The Electromagnetic Problem Solver		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
207 EIT	The Measurement, Instrumentation and Sensors	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
208 EIT	The Measurement Systems : Heat , Electrical , Mechanical	15-16		12-13		10-11			27-28		13-14	10-11	
209 EIT	The Power Transformer		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
210 EIT	Tranmission Line and Design	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
211 EIT	Transformer: Operation & Maintenance		19-20	15-16	5-6		23-24		16-17		18-19		13-14
212 EIT	Transmission Line Analysis and Design	27-28		29-30		14-15		9-10		3-4		24-25	
213 EIT	Telemetri		1-2		16-17		9-10		20-21		28-30		10-11
214 EIT	Teknik Dasar Listrik dan Electronika	6-7		1-2		19-20		5-6		13-14	22-23		15-16
215 EIT	Teknik Fotograpi	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
216 EIT	Teknik Listrik Tegangan Rendah dan Tinggi		22-23	5-6	28-29				9-10	29-30		1-2	17-18
217 EIT	Teknik Instalasi dan Proteksi Listrik	18-19				28-29	28-29		6-7		8-9		
218 EIT	Teknik Pengukuran Dan Pengendalian Berbasis Proses	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
219 EIT	Telecommunication Digital			26-27			25-26		30-31	22-23		12-13	
220 EIT	Telecommunication Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
221 EIT	Testing Methode For Electrical Equipment	4-5		19-20		5-6			23-24			22-23	
222 EIT	Threephase Motor		17-18	17-18	26-27			1-2		1-2	20-21		29-30
223 EIT	Transmisi Optik	22-23	24-25			26-27	7-8		18-19			26-27	
224 EIT	Trunking Radio System			10-11		21-22		5-6		8-9	27-28		27-28
225 EIT	Uninterruptible Power Supply (UPS)	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
226 EIT	Unix Fundamental & System Admin	8-9		3-4		24-25				10-11	25-26		1-2
227 EIT	Understanding Digital Signal Processing		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
228 EIT	Understanding Telecommunications and Light wave Systems	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
229 EIT	VLS System	15-16		12-13		10-11			27-28		13-14	10-11	
230 EIT	Variable Speed Drives (VSD)		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
231 EIT	Vibration and Isolation Vibration	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
232 EIT	Video Conference		19-20	15-16	5-6		23-24		16-17		18-19		13-14
233 EIT	VOIP (Telephone Melalui Jaringan Komputer / Internet)		19-20	15-16	5-6		23-24		16-17		18-19		13-14

234 EIT	Web Design	27-28		29-30		14-15		9-10		3-4		24-25		
235 EIT	Wireless Communication		1-2		16-17		9-10		20-21		28-30		10-11	
236 EIT	Wiring : basic & Advanced Projects	6-7		1-2		19-20		5-6		13-14		22-23		15-16
237 EIT	Wiring : Install, Upgrade, Repair and Maintain Home Electrical	13-14	26-27		21-22		11-12		2-3		4-5	29-30		
238 EIT	Water Tube Boiler in Electrical		22-23	5-6	28-29				9-10	29-30		1-2	17-18	
239 EIT	Wireless Technology	18-19				28-29	28-29		6-7		8-9			

PROGRAM PELATIHAN "HUMAN RESOURCES MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)												
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des	
1 HRM	Achievement Motivation Building		19-20	15-16	5-6		23-24		16-17		18-19		13-14	
2 HRM	Achievement Motivation For Supervisory	27-28		29-30		14-15		9-10		3-4		24-25		
3 HRM	Achievement Motivation & Team Work		1-2		16-17		9-10		20-21		28-30		10-11	
4 HRM	Advanced Supervisory Management	6-7		1-2		19-20		5-6		13-14		22-23		15-16
5 HRM	Analisa Beban Kerja (Work Load Analysis)	13-14	26-27		21-22		11-12		2-3		4-5	29-30		
6 HRM	Assertiveness And Influencing Communication Skills		22-23	5-6	28-29				9-10	29-30		1-2	17-18	
7 HRM	Aplikasi Paket Program Microsft Acess Untuk Mengelola Data	18-19				28-29	28-29		6-7		8-9			
8 HRM	Advanced Business Presentation Skills	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23	
9 HRM	Aspek Manusia Dalam Bisnis			26-27			25-26		30-31	22-23		12-13		
10 HRM	Audit Human Resources Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25	
11 HRM	Basic Management For Secretaris	4-5		19-20		5-6			23-24			22-23		
12 HRM	Building Security Management		17-18	17-18	26-27			1-2		1-2	20-21		29-30	
13 HRM	Business Communication For Secretary	22-23	24-25			26-27	7-8		18-19			26-27		
14 HRM	Carrer Planning and Development			10-11		21-22		5-6		8-9	27-28		27-28	
15 HRM	Coaching & Counseling Skills	20-21	5-6		19-20		18-19		25-26	24-26		15-16		
16 HRM	Coaching, Counseling And Mentoring Skills	8-9		3-4		24-25				10-11	25-26		1-2	
17 HRM	Coaching For Improvement		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7	
18 HRM	Coaching For Job Improvement	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4	
19 HRM	Conflic Management	15-16		12-13		10-11			27-28		13-14	10-11		
20 HRM	Communication And Interpersonal Skills		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9	
21 HRM	Community Development And Public Accountability	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21	
22 HRM	Comminication, Assertiveness & Conflict Management		19-20	15-16	5-6		23-24		16-17		18-19		13-14	
23 HRM	Completed Staff work For Support Personnel	27-28		29-30		14-15		9-10		3-4		24-25		
24 HRM	Competency Based Management Development		1-2		16-17		9-10		20-21		28-30		10-11	
25 HRM	Competency Based Performanced Assessment Evaluasi Kerja,	6-7		1-2		19-20		5-6		13-14	22-23		15-16	
26 HRM	Communication Skill	13-14	26-27		21-22		11-12		2-3		4-5	29-30		
27 HRM	Customer Service Measurement		22-23	5-6	28-29				9-10	29-30		1-2	17-18	
28 HRM	Costumer Service Satisfaction	18-19				28-29	28-29		6-7		8-9			
29 HRM	Costumer Service Excellence	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23	
30 HRM	Creating and Excellent To Your Customer Service			26-27			25-26		30-31	22-23		12-13		
31 HRM	Competitive Advantage: Creating & Sustaining Superior	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25	
32 HRM	Competitive Strategy: Techniques for Analyzing Industries &	4-5		19-20		5-6			23-24			22-23		
33 HRM	Contract Management Strategy & Adm. For Oil & Gas Industries		17-18	17-18	26-27			1-2		1-2	20-21		29-30	
34 HRM	Corporate Social Responsibility (CSR)	22-23	24-25			26-27	7-8		18-19			26-27		
35 HRM	Creating and Implementing Your Strategic Plan			10-11		21-22		5-6		8-9	27-28		27-28	
36 HRM	Creating Thinking at Work Place	20-21	5-6		19-20		18-19		25-26	24-26		15-16		
37 HRM	Creative & Rational Decision Making	8-9		3-4		24-25				10-11	25-26		1-2	

38 HRM	Creative Problem Solving		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 HRM	Crisis Communication	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 HRM	Customer Relationship Management	15-16		12-13		10-11			27-28		13-14	10-11	
41 HRM	Dasar - Dasar Kehumasan		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 HRM	Dealing With Difficult People	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 HRM	Decision Making Process		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 HRM	Design Training and Evaluation	27-28		29-30		14-15		9-10		3-4		24-25	
45 HRM	Delivering Superior Services		1-2		16-17		9-10		20-21		28-30		10-11
46 HRM	Delivering Successful Customer Project	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 HRM	Developing High Performance Team	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 HRM	Developing Internal Customer Relationship		22-23	5-6	28-29				9-10	29-30		1-2	17-18
49 HRM	Developing Personal Power	18-19				28-29	28-29		6-7		8-9		
50 HRM	Developing Your Personal Influence & Impact	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
51 HRM	Dynamic Persuasion & Interpersonal Communication			26-27			25-26		30-31	22-23		12-13	
52 HRM	Effective Business Negotiation & Presentation Skills	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 HRM	Effective Brain & Main Management	4-5		19-20		5-6			23-24			22-23	
54 HRM	Effective Communication And Transactional Analysis		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 HRM	Effective Communication Skill	22-23	24-25			26-27	7-8		18-19			26-27	
56 HRM	Effective Corporate Communication Skill			10-11		21-22		5-6		8-9	27-28		27-28
57 HRM	Effective Communication And Assertiveness	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 HRM	Effective Interviewing Skills	8-9		3-4		24-25				10-11	25-26		1-2
59 HRM	Effective Program For Community Development And Conflict		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 HRM	Effective Public Relation	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 HRM	Effective Recruitment And Selection	15-16		12-13		10-11			27-28		13-14	10-11	
62 HRM	Effective Secretary Management		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 HRM	Effective Supervisory Management	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 HRM	Effective Technical Report Writing		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 HRM	Emotional Spiritual Equotient (ESQ)	27-28		29-30		14-15		9-10		3-4		24-25	
66 HRM	Etika Bisnis		1-2		16-17		9-10		20-21		28-30		10-11
67 HRM	Evaluasi Pelatihan	6-7		1-2		19-20		5-6		13-14	22-23		15-16
68 HRM	Executive Personality Development	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
69 HRM	Executive Secretary Management		22-23	5-6	28-29				9-10	29-30		1-2	17-18
70 HRM	Handling Difficult People	18-19				28-29	28-29		6-7		8-9		
71 HRM	Handling Conflic	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
72 HRM	How To Manage Conflict			26-27			25-26		30-31	22-23		12-13	
73 HRM	How To Handling Critic and Complain	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
74 HRM	How To Manage Difficult People For Positive Result	4-5		19-20		5-6			23-24			22-23	
75 HRM	How To Plan and Organize Training		17-18	17-18	26-27			1-2		1-2	20-21		29-30
76 HRM	Human Behavior Organization & Influence Skills	22-23	24-25			26-27	7-8		18-19			26-27	
77 HRM	Human Relations Issues in Management			10-11		21-22		5-6		8-9	27-28		27-28
78 HRM	HRM and Performance Direct Raise	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
79 HRM	Human Resources Management For Non HR Managers	8-9		3-4		24-25				10-11	25-26		1-2
80 HRM	Internal Customer relationship		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
81 HRM	Internal Customer Relation and Supply Chain Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
82 HRM	Internal Industrial relationship	15-16		12-13		10-11			27-28		13-14	10-11	
83 HRM	Internal Komunikasi di Lingkungan Perusahaan		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
84 HRM	Implementasi Manajemen SDM Berbasis Kompetensi	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
85 HRM	Improve Your Telephone Skill How To Win and Keep Customers		19-20	15-16	5-6		23-24		16-17		18-19		13-14
86 HRM	Job Analysis And Performance Appraisal	27-28		29-30		14-15		9-10		3-4		24-25	
87 HRM	Job Analysis For Training Needs		1-2		16-17		9-10		20-21		28-30		10-11

88 HRM	Job Evaluation, Description and Analysis	6-7		1-2		19-20		5-6		13-14	22-23		15-16
89 HRM	Leadership And Motivation	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
90 HRM	Kehumasan Bagi Perusahaan		22-23	5-6	28-29				9-10	29-30		1-2	17-18
91 HRM	Kesekretariatan dan Dokumen Control	18-19				28-29	28-29		6-7		8-9		
92 HRM	Leadership and Team Building	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
93 HRM	Leadership / Ship Management			26-27			25-26		30-31	22-23		12-13	
94 HRM	Leadership & Communication	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
95 HRM	Leadership Management and Presentation Skill	4-5		19-20		5-6			23-24			22-23	
96 HRM	Leadership and Organizational Change		17-18	17-18	26-27			1-2		1-2	20-21		29-30
97 HRM	Leadership and Team Development For Management Success	22-23	24-25			26-27	7-8		18-19			26-27	
98 HRM	Maintenance Data Electronic For Secretary			10-11		21-22		5-6		8-9	27-28		27-28
99 HRM	Management Skill For General Affair Professional	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
100 HRM	Management Of Training (MOT)	8-9		3-4		24-25				10-11	25-26		1-2
101 HRM	Management Office Modern For Executive Secretary		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
102 HRM	Managerial Skills And Leadership For Secretaries And	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
103 HRM	Managerial Skill For Manager/Supervisor	15-16		12-13		10-11			27-28		13-14	10-11	
104 HRM	Managing Successful Project		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
105 HRM	Management of Manufacturing Gas Plant Sites	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
106 HRM	Management Skill For Executive Secretary		19-20	15-16	5-6		23-24		16-17		18-19		13-14
107 HRM	Management Skill for Secreatry	27-28		29-30		14-15		9-10		3-4		24-25	
108 HRM	Managing People & Work Performance		1-2		16-17		9-10		20-21		28-30		10-11
109 HRM	Managing Talented People	6-7		1-2		19-20		5-6		13-14	22-23		15-16
110 HRM	Maximizing Your Effectiveness as a Secretary or an	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
111 HRM	Maximizing Employee Strengths		22-23	5-6	28-29				9-10	29-30		1-2	17-18
112 HRM	Manajemen Konflik	18-19				28-29	28-29		6-7		8-9		
113 HRM	Manajemen Pelatihan	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
114 HRM	Manajemen Karir			26-27			25-26		30-31	22-23		12-13	
115 HRM	Manajemen Kearsipan	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
116 HRM	Manajemen Sekretaris	4-5		19-20		5-6			23-24			22-23	
117 HRM	Manajemen Sekretaris Dan Protokoler		17-18	17-18	26-27			1-2		1-2	20-21		29-30
118 HRM	Manajemen Stress	22-23	24-25			26-27	7-8		18-19			26-27	
119 HRM	Management Stress in Oil and Gas Company			10-11		21-22		5-6		8-9	27-28		27-28
120 HRM	Manajemen Sumber Daya Manusia	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
121 HRM	Manajemen Supervisi	8-9		3-4		24-25				10-11	25-26		1-2
122 HRM	Manpower Planning Strategic		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
123 HRM	MC and Protokoler	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
124 HRM	Meningktakan Effectifitas Fungsi Supervisor	15-16		12-13		10-11			27-28		13-14	10-11	
125 HRM	Motivation & Communication Building		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
126 HRM	Motivation Training	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
127 HRM	Negotiation Skill		19-20	15-16	5-6		23-24		16-17		18-19		13-14
128 HRM	Negotiation Technique	27-28		29-30		14-15		9-10		3-4		24-25	
129 HRM	Office Administration		1-2		16-17		9-10		20-21		28-30		10-11
130 HRM	Office Management & Filing System	6-7		1-2		19-20		5-6		13-14	22-23		15-16
131 HRM	Office Management For Scretaris and Administrator	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
132 HRM	Organization Development In Practice		22-23	5-6	28-29				9-10	29-30		1-2	17-18
133 HRM	Outbound Management Training	18-19				28-29	28-29		6-7		8-9		
134 HRM	Organization Development Program	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
135 HRM	Organizing, Staffing and Training in Supervisory Management			26-27			25-26		30-31	22-23		12-13	
136 HRM	Peningkatan Kinerja Melalui Kecerdasan Emosi dan Spritual	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
137 HRM	Pengembangan Profesi Sekretaris / PR / MC Di Era Global	4-5		19-20		5-6			23-24			22-23	

138 HRM	People Development And Career Planning Competency Based		17-18	17-18	26-27			1-2		1-2	20-21		29-30
139 HRM	People Management Skill	22-23	24-25			26-27	7-8		18-19			26-27	
140 HRM	Pelayanan Prima			10-11		21-22		5-6		8-9	27-28		27-28
141 HRM	Perencanaan Penilaian Kinerja	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
142 HRM	Persiapan Kewirausahaan Dan Bisnis Pra Purnabakti	8-9		3-4		24-25				10-11	25-26		1-2
143 HRM	People Empowerment Communication		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
144 HRM	Peopleware: Productive Project & Teams	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
145 HRM	Personal Power & Leadership	15-16		12-13		10-11			27-28		13-14	10-11	
146 HRM	Planning and Control in Supervisory Management		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
147 HRM	Public Relation	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
148 HRM	Public Relations For Executive Secretary		19-20	15-16	5-6		23-24		16-17		18-19		13-14
149 HRM	Public Relation and Corporate Communication	27-28		29-30		14-15		9-10		3-4		24-25	
150 HRM	Public Relation Strategies for Crisis Management		1-2		16-17		9-10		20-21		28-30		10-11
151 HRM	Public Relation, Media Relation & Corporate Relation	6-7		1-2		19-20		5-6		13-14	22-23		15-16
152 HRM	Public Relation for Executive Secretary	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
153 HRM	Public Relation For Media Relation		22-23	5-6	28-29				9-10	29-30		1-2	17-18
154 HRM	Public Relation Untuk Protokoler	18-19				28-29	28-29		6-7		8-9		
155 HRM	Presentation & Negotiation Skills	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
156 HRM	Problem Solving & Decision Making			26-27			25-26		30-31	22-23		12-13	
157 HRM	Professional Report Writing	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
158 HRM	Senior Executive Secretary	4-5		19-20		5-6			23-24			22-23	
159 HRM	Strategi Membangun Citra Melalui Service Satisfaction		17-18	17-18	26-27			1-2		1-2	20-21		29-30
160 HRM	Strategic Community Relations	22-23	24-25			26-27	7-8		18-19			26-27	
161 HRM	Successfully Manging People			10-11		21-22		5-6		8-9	27-28		27-28
162 HRM	Strategy Public Relation Integrated Communication	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
163 HRM	Supervisory Management	8-9		3-4		24-25				10-11	25-26		1-2
164 HRM	Supervisory Skills And Leadership For Secretaries And		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
165 HRM	Team Work Buiding (TWB)	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
166 HRM	The Power Leadership Management	15-16		12-13		10-11			27-28		13-14	10-11	
167 HRM	The Art of Developing Personal Power		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
168 HRM	The Distance Manager: Managing off-site Employees & Virtual	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
169 HRM	The Dynamic Of Interaction & Behavioral Styles Of Conflict		19-20	15-16	5-6		23-24		16-17		18-19		13-14
170 HRM	The Facility Management	27-28		29-30		14-15		9-10		3-4		24-25	
171 HRM	The Five Dysfunctions of a Team: A Leadership Fable		1-2		16-17		9-10		20-21		28-30		10-11
172 HRM	The HR Scorecard: Linking People, Strategy and Performance	6-7		1-2		19-20		5-6		13-14	22-23		15-16
173 HRM	The Leadership Challenge	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
174 HRM	The Power of Networked Teams		22-23	5-6	28-29				9-10	29-30		1-2	17-18
175 HRM	The Skilled Facilitator	18-19				28-29	28-29		6-7		8-9		
176 HRM	Thinking Skills for Engineers & Managers	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
177 HRM	Thinking Strategically and Managing Change			26-27			25-26		30-31	22-23		12-13	
178 HRM	Training Development And management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
179 HRM	Training Evaluation	4-5		19-20		5-6			23-24			22-23	
180 HRM	Training Event Organizer		17-18	17-18	26-27			1-2		1-2	20-21		29-30
181 HRM	Training For Trainer	22-23	24-25			26-27	7-8		18-19			26-27	
182 HRM	Training Implementation and Evaluation			10-11		21-22		5-6		8-9	27-28		27-28
183 HRM	Training in Organization	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
184 HRM	Training Evaluations & Measurement Methods	8-9		3-4		24-25				10-11	25-26		1-2
185 HRM	Training Of Trainer (TOT)		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
186 HRM	Training Need Analysis	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4

187 HRM	Training Need Analysis, Evaluation & Management Of Training	15-16		12-13		10-11			27-28		13-14	10-11	
188 HRM	Transformation Leadership Management		112-13	22-23	1-2			16-17		13-14	20-21	17-18	8-9
189 HRM	Vendor Pervormance Managemnt	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21

PROGRAM PELATIHAN "ENVIRONMENTAL, SAFETY & HEALTH" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 ESH	Accident Investigation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 ESH	Air Pollution Technology & Control	27-28		29-30		14-15		9-10		3-4		24-25	
3 ESH	Ahli K3 Kimia		1-2		16-17		9-10		20-21		28-30		10-11
4 ESH	Ahli K3 Umum	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 ESH	Analisa Kualitas Lingkungan	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 ESH	Analisis Air Minum Berwawasan K3		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 ESH	Audit Keselamatan dan Kesehatan Kerja	18-19				28-29	28-29		6-7		8-9		
8 ESH	Advanced HAZOP Leadership & Risk Management	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 ESH	Analisa Cemar Kimia Dalam Limbah			26-27			25-26		30-31	22-23		12-13	
10 ESH	Another Process Design for Chemical & Petrochemical Plants	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 ESH	Applied SHE & Quality Management System	4-5		19-20		5-6			23-24			22-23	
12 ESH	Applied Water Technology		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 ESH	Basic Safety Environment	22-23	24-25			26-27	7-8		18-19			26-27	
14 ESH	Basic Technology Fire & Safety in Process			10-11		21-22		5-6		8-9	27-28		27-28
15 ESH	Basic Waste Water Treatment	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 ESH	Basic Water Treatment	8-9		3-4		24-25				10-11	25-26		1-2
17 ESH	Blowout: The Brutality & Immense Danger of Life on an Oil Rig		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 ESH	Building Security Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 ESH	Behavior Base Safety and Environment System Awareness	15-16		12-13		10-11			27-28		13-14	10-11	
20 ESH	Bioremediasi Tanah Tercemar Limbah Minyak		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 ESH	Cathodic Protection, Corrosion Control & Prevention	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 ESH	Chemical and Hydrocarbon Handling		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 ESH	Chemical Hazard Handling	27-28		29-30		14-15		9-10		3-4		24-25	
24 ESH	Chemical Safety and Major Hazard Handling		1-2		16-17		9-10		20-21		28-30		10-11
25 ESH	Chemical Storage and Handling	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 ESH	Chemistry of Petrochemical Process	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 ESH	CO ₂ Absorber		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 ESH	CO ₂ Removal	18-19				28-29	28-29		6-7		8-9		
29 ESH	Advanced CO ₂ & H ₂ S Removal	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 ESH	Coastal Defenses: Process, Problems & Solutions			26-27			25-26		30-31	22-23		12-13	
31 ESH	Confined Space Work	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 ESH	Crane & Forklift Safety	4-5		19-20		5-6			23-24			22-23	
33 ESH	Contactora Safety Management System		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 ESH	Corrosion Causes and Cathodic Control	22-23	24-25			26-27	7-8		18-19			26-27	
35 ESH	Dasar Operasi Pengelolaan Air Limbah			10-11		21-22		5-6		8-9	27-28		27-28
36 ESH	Dehydration: Principles & Operation	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 ESH	Drilling Optimization & Hazard Analysis	8-9		3-4		24-25				10-11	25-26		1-2
38 ESH	Dangerous Cargo Handling		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 ESH	Drilling Health Safety & Environment Training Programs	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4

40 ESH	Drilling Optimalization & Hazard Analysis	15-16		12-13		10-11			27-28		13-14	10-11	
41 ESH	Effetive Fatigue Management		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 ESH	Environmental Auditing	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 ESH	Electrical Safety		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 ESH	Ergonomics Program Development and Management	27-28		29-30		14-15		9-10		3-4		24-25	
45 ESH	Eksekutif Dan Keselamatan Kerja		1-2		16-17		9-10		20-21		28-30		10-11
46 ESH	Equipment On Fire and Hazard Prevention	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 ESH	Environmental & Workpalce Safety	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 ESH	Environmental Management System & Occupational H.S.		22-23	5-6	28-29				9-10	29-30		1-2	17-18
49 ESH	Emergency Response Planning in High Rise Building	18-19				28-29	28-29		6-7		8-9		
50 ESH	Ergonomi sebagai Aspek K-3	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
51 ESH	Fatigue Management System			26-27			25-26		30-31	22-23		12-13	
52 ESH	Facility Risk Audits	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 ESH	Fire Fighting Technic	4-5		19-20		5-6			23-24			22-23	
54 ESH	Fire Prevention and Protection		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 ESH	Fire Protection Design & Engineering	22-23	24-25			26-27	7-8		18-19			26-27	
56 ESH	Fire Risk Analysis			10-11		21-22		5-6		8-9	27-28		27-28
57 ESH	General safety Analysis in Oil & Gas Industry	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 ESH	General Safety Analysis in Oil and Gas Company	8-9		3-4		24-25				10-11	25-26		1-2
59 ESH	H ₂ S Removal		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 ESH	H ₂ S, BTEX and Respiratory Protection	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 ESH	Hand & Finger Injury Prevention	15-16		12-13		10-11			27-28		13-14	10-11	
62 ESH	Hazard Identification and Risk Management		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 ESH	Hazardous Chemical handling	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 ESH	Hazardous Materials Management and Disposal		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 ESH	Hazardous Materials Storage and Segregation	27-28		29-30		14-15		9-10		3-4		24-25	
66 ESH	Hazardous Materials Worker/Hazardous Waste Operation &		1-2		16-17		9-10		20-21		28-30		10-11
67 ESH	HSE Quality System Awareness for Oil & Gas, Mining	6-7		1-2		19-20		5-6		13-14	22-23		15-16
68 ESH	Human and Ecological Risk Assessment	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
69 ESH	Heat Exchanger Design, Performance & Operation		22-23	5-6	28-29				9-10	29-30		1-2	17-18
70 ESH	Health, Safety & Environmental in Mining Oil & Gas Industry	18-19				28-29	28-29		6-7		8-9		
71 ESH	Industrial Polluciton Control	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
72 ESH	Industrial Waste Control Management			26-27			25-26		30-31	22-23		12-13	
73 ESH	Instrumental Chemical Analysis	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
74 ESH	Industrial Health & Hygiene	4-5		19-20		5-6			23-24			22-23	
75 ESH	Industrial Pollution Control		17-18	17-18	26-27			1-2		1-2	20-21		29-30
76 ESH	Industrial Safety & Hygiene	22-23	24-25			26-27	7-8		18-19			26-27	
77 ESH	Industrial Waste Control Management			10-11		21-22		5-6		8-9	27-28		27-28
78 ESH	Integrated Safety Management	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
79 ESH	International Environmental Auditing	8-9		3-4		24-25				10-11	25-26		1-2
80 ESH	International Standart For Port System (ISPS)		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
81 ESH	ISO 14000 dan Standarisasi Lingkungan	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
82 ESH	ISO 9001 / 14001	15-16		12-13		10-11			27-28		13-14	10-11	
83 ESH	ISO 13001 Awareness		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
84 ESH	Job Safety Analysis	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
85 ESH	K3 Dalam Industri		19-20	15-16	5-6		23-24		16-17		18-19		13-14
86 ESH	Laboratory Equipment & Facilities	27-28		29-30		14-15		9-10		3-4		24-25	
87 ESH	Loss Prevention In The Process Industries		1-2		16-17		9-10		20-21		28-30		10-11
88 ESH	Metodelogi Penelitian, Pemantauan & Evaluasi Lingkungan	6-7		1-2		19-20		5-6		13-14	22-23		15-16
89 ESH	Keselamatan Kerja & Bahan Kimia Lab	13-14	26-27		21-22		11-12		2-3		4-5	29-30	

90 ESH	Manajemen Bahan Kimia Berbahaya		22-23	5-6	28-29				9-10	29-30		1-2	17-18
91 ESH	Manajemen Kebisingan	18-19				28-29	28-29		6-7		8-9		
92 ESH	Manajemen Lingkungan	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
93 ESH	Measurement And Validation Chemical Analysis			26-27			25-26		30-31	22-23		12-13	
94 ESH	Metodelogi Penelitian, Pemantauan & Evaluasi Lingkungan	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
95 ESH	Migas Dan Lingkungan Hidup	4-5		19-20		5-6			23-24			22-23	
96 ESH	Modern Safety Management		17-18	17-18	26-27			1-2		1-2	20-21		29-30
97 ESH	Nitrogen, Oxygen, Liquidfaction & Separator	22-23	24-25			26-27	7-8		18-19			26-27	
98 ESH	Nitrogen, Oxygen, Liquefaction & Separator			10-11		21-22		5-6		8-9	27-28		27-28
99 ESH	Near Mist Near Hit in HSE	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
100 ESH	Occupational HSE Awareness For Non Safety People	8-9		3-4		24-25				10-11	25-26		1-2
101 ESH	Occupational Safety & Health for Technologist Engineers &		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
102 ESH	Occupational Health Safety Assessment Series (OHSAS) 18001	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
103 ESH	OHSAS 18001 Management System	15-16		12-13		10-11			27-28		13-14	10-11	
104 ESH	Oil & Gas And The Environment		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
105 ESH	Oil Spill and Pollutant Prevention & Treatment	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
106 ESH	Optimasi Pengolahan Limbah Cair pada Industri Pencairan Gas Alam		19-20	15-16	5-6		23-24		16-17		18-19		13-14
107 ESH	Office Fire Safety & Evacuation Method	27-28		29-30		14-15		9-10		3-4		24-25	
108 ESH	Office Safety Awareness		1-2		16-17		9-10		20-21		28-30		10-11
109 ESH	Oil Spill and Pollutant Prevention & Treatment	6-7		1-2		19-20		5-6		13-14	22-23		15-16
110 ESH	Oil Spills Management & Environmental System Management	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
111 ESH	Oil Spill/Oil Boom and Environmental in Mining Oil & Gas Industry		22-23	5-6	28-29				9-10	29-30		1-2	17-18
112 ESH	Optimasi Pengolahan Limbah Cair	18-19				28-29	28-29		6-7		8-9		
113 ESH	Optimasi Pengolahan Limbah Cair pada Industri Pencairan Gas	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
114 ESH	Oxygen, Acetylene, Hydrogen & Nitrogen			26-27			25-26		30-31	22-23		12-13	
115 ESH	Oil Spill/Oil Boom and Environmental Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
116 ESH	Penanganan Unit Pengolahan Air Minum dan Permasalahannya	4-5		19-20		5-6			23-24			22-23	
117 ESH	Pengelolaan dan Pengolahan Limbah Kegiatan Pemboran		17-18	17-18	26-27			1-2		1-2	20-21		29-30
118 ESH	Pengendalian Emisi Kebisingan & Pencemaran Udara	22-23	24-25			26-27	7-8		18-19			26-27	
119 ESH	Pengolahan Air Limbah Industri Migas			10-11		21-22		5-6		8-9	27-28		27-28
120 ESH	Perencanaan Sistem Pengolahan Air Limbah	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
121 ESH	Pest Control	8-9		3-4		24-25				10-11	25-26		1-2
122 ESH	Principles of Environmental Toxicology		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
123 ESH	Principles of Radiological Health and Safety	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
124 ESH	Process Control and System Engineering	15-16		12-13		10-11			27-28		13-14	10-11	
125 ESH	Production safety System		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
126 ESH	Professional Accident / Incident Investigation	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
127 ESH	Prosedur Pemantauan Lingkungan		19-20	15-16	5-6		23-24		16-17		18-19		13-14
128 ESH	Pengelolaan Bahan Beracun dan Berbahaya	27-28		29-30		14-15		9-10		3-4		24-25	
129 ESH	Piping Technology: Corrosion, Inspection, Protection, Prevention		1-2		16-17		9-10		20-21		28-30		10-11
130 ESH	Prevention Treatment of Oil Spill Pollutant & Waste Water for Oil	6-7		1-2		19-20		5-6		13-14	22-23		15-16
131 ESH	Penanggulangan Bahaya Kebakaran	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
132 ESH	Pengelolaan Bahan Berbahaya Beracun		22-23	5-6	28-29				9-10	29-30		1-2	17-18
133 ESH	Pengolahan Air Limbah Industri	18-19				28-29	28-29		6-7		8-9		
134 ESH	Pengolahan Air Minum dan Air Industri Untuk Air Baku Khusus	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
135 ESH	Pest Control			26-27			25-26		30-31	22-23		12-13	
136 ESH	Perencanaan Sistem Pengolahan Air Limbah	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
137 ESH	Psychology of Safety Concepts	4-5		19-20		5-6			23-24			22-23	
138 ESH	Principles Of Environmental Management (POEM)		17-18	17-18	26-27			1-2		1-2	20-21		29-30
139 ESH	Process Safety Management	22-23	24-25			26-27	7-8		18-19			26-27	

140 ESH	Production Safety System			10-11		21-22		5-6		8-9	27-28		27-28
141 ESH	Prosedur Pemantauan Lingkungan	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
142 ESH	Quality Control In Job Environment	8-9		3-4		24-25				10-11	25-26		1-2
143 ESH	Refreッシング Fire Fighting		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
144 ESH	Risk Assessment	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
145 ESH	Safety Awareness and Quality Environment System Management	15-16		12-13		10-11			27-28		13-14	10-11	
146 ESH	Safety Awareness Training For Non Safety Personnel		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
147 ESH	Safety Handling & Lifting Equipment for Rigging	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
148 ESH	Safety Inspection Auditing		19-20	15-16	5-6		23-24		16-17		18-19		13-14
149 ESH	System Manajemen Lingkungan ISO - 14001	27-28		29-30		14-15		9-10		3-4		24-25	
150 ESH	Safety & Industrial Hygiene Awareness		1-2		16-17		9-10		20-21		28-30		10-11
151 ESH	Safety Concept & Practices	6-7		1-2		19-20		5-6		13-14	22-23		15-16
152 ESH	Safety Management For Oil And Gas Industry	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
153 ESH	Safety Environment		22-23	5-6	28-29				9-10	29-30		1-2	17-18
154 ESH	Safety Accident Investigation	18-19				28-29	28-29		6-7		8-9		
155 ESH	Safety Inspection	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
156 ESH	Security Management			26-27			25-26		30-31	22-23		12-13	
157 ESH	Safety Higiene Sanitation and Culinary	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
158 ESH	Safety Inspection	4-5		19-20		5-6			23-24			22-23	
159 ESH	Safety Technology		17-18	17-18	26-27			1-2		1-2	20-21		29-30
160 ESH	Safety Valve Characteristic Inspection and Application	22-23	24-25			26-27	7-8		18-19			26-27	
161 ESH	Security Management			10-11		21-22		5-6		8-9	27-28		27-28
162 ESH	Sprinkler and Other Automatic Fire Suppresion System	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
163 ESH	System Safety Analysis For Oil And Gas Industry	8-9		3-4		24-25				10-11	25-26		1-2
164 ESH	The Safe & Health of Welder		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
165 ESH	The safe handling of Chemicals in Industry	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
166 ESH	The Safety and Health of Welder & Pipe Filter	15-16		12-13		10-11			27-28		13-14	10-11	
167 ESH	Toxicology Chemicals and Materials Radiation		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
168 ESH	Teknik Analisa Kimia dan Calibration	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
169 ESH	Teknik Internal Audit K3	22-23	24-25			26-27	7-8		18-19			26-27	
170 ESH	Teknik Sampling dan Pemantauan Air Limbah Industri			10-11		21-22		5-6		8-9	27-28		27-28
171 ESH	Value Creation : Strategies for the Chemicals Industry	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
172 ESH	Warehouse Safety Management	22-23	24-25			26-27	7-8		18-19			26-27	
173 ESH	Waste Water for Oil and Gas Industries	22-23	24-25			26-27	7-8		18-19			26-27	
174 ESH	Waste water Treatment for Oil & Gas Industry			10-11		21-22		5-6		8-9	27-28		27-28
175 ESH	Water Treatment Analysis	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
176 ESH	Water Treatment and Enhanced Oil Recovery	8-9		3-4		24-25				10-11	25-26		1-2
177 ESH	Water Treatment Management & Sewage System		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
178 ESH	Water Analysis	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
179 ESH	Water Pollution Technology	15-16		12-13		10-11			27-28		13-14	10-11	
180 ESH	Water Treatment Analysis		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
181 ESH	Water Treatment and Enhanced Oil Recovery	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21

PROGRAM PELATIHAN "MEDICAL"2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MED	Dasar Hyperkes Paramedis		19-20	15-16	5-6		23-24		16-17		18-19		13-14

2 MED	Emergency First Aids	27-28		29-30		14-15		9-10		3-4		24-25		
3 MED	Hyperkes Paramedis		1-2		16-17		9-10		20-21		28-30		10-11	
4 MED	Hospital Administration	6-7		1-2		19-20		5-6		13-14		22-23		15-16
5 MED	Hospital Management	13-14	26-27		21-22		11-12		2-3		4-5	29-30		
6 MED	Hospital Reporting and Recording		22-23	5-6	28-29				9-10	29-30		1-2		17-18
7 MED	Informasi Pelayanan Medik	18-19				28-29	28-29		6-7		8-9			
8 MED	Layanan Gizi RS Swasta	29-30	3-4		7-8	3-4		7-8	11-12			5-6		22-23
9 MED	Manajemen Asuhan Kebidanan			26-27			25-26		30-31	22-23		12-13		
10 MED	Manajemen Lab. Klinik	25-26	8-9		12-13		2-3	1-2		6-7	15-16			24-25
11 MED	Manajemen Medical Record	4-5		19-20		5-6			23-24			22-23		
12 MED	Manajemen Mutu dalam Perawatan		17-18	17-18	26-27			1-2		1-2	20-21			29-30
13 MED	Medical First Aid	22-23	24-25			26-27	7-8		18-19			26-27		
14 MED	Medical Office Administration			10-11		21-22		5-6		8-9	27-28			27-28
15 MED	Pelatihan Manajemen Pengelolaan Keuangan RS	20-21	5-6		19-20		18-19		25-26	24-26		15-16		
16 MED	Pelatihan Manajemen Pengelolaan Medis RS	8-9		3-4		24-25				10-11	25-26			1-2
17 MED	Pelatihan Rekam Medik		15-16	8-9	14-15		21-22		4-5	27-28		8-9		6-7
18 MED	Pelatihan Sarana & Prasarana RS	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4		3-4
19 MED	Pelatihan Tumbuh Kembang Anak	15-16		12-13		10-11			27-28		13-14	10-11		
20 MED	Pemeliharaan Alat Medis di Rumah Sakit	22-23	24-25			26-27	7-8		18-19			26-27		
21 MED	Pengelolaan Lab Gigi			10-11		21-22		5-6		8-9	27-28			27-28
22 MED	Pengelolaan Medical Record	20-21	5-6		19-20		18-19		25-26	24-26		15-16		
23 MED	Pharmacy Management	8-9		3-4		24-25				10-11	25-26			1-2
24 MED	Rehabilitasi & Physiotherapy		15-16	8-9	14-15		21-22		4-5	27-28		8-9		6-7
25 MED	Rehabilitasi Jantung	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4		3-4
26 MED	Resusitasi Jantung Paru (RJP)	15-16		12-13		10-11			27-28		13-14	10-11		
27 MED	Surveillance Occupational Health and Safety		11-12	22-23	1-2		16-17		13-14	20-21		17-18		8-9
28 MED	Smart Clinic Management	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20		20-21

PROGRAM PELATIHAN "OPERATION MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 OPM	Administrasi inventory		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 OPM	Business Continuity Management	27-28		29-30		14-15		9-10		3-4		24-25	
3 OPM	Building Maintenance System		1-2		16-17		9-10		20-21		28-30		10-11
4 OPM	Contract Administration	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 OPM	Contract Management And Approach Legal Aspect	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 OPM	Contract Project Management		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 OPM	Distribution Management	18-19				28-29	28-29		6-7		8-9		
8 OPM	Effective Contract Writing	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 OPM	Effective Inventory and Supply Chain Management			26-27			25-26		30-31	22-23		12-13	
10 OPM	Effective Maintenance Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 OPM	Effective Purchasing Management	4-5		19-20		5-6			23-24			22-23	
12 OPM	Effective Purchasing, Store & Warehouse		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 OPM	Effective Purchasing, Store Keeping And Warehousing	22-23	24-25			26-27	7-8		18-19			26-27	
14 OPM	Effective Tender Management			10-11		21-22		5-6		8-9	27-28		27-28
15 OPM	Enterprise Risk Management	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 OPM	Forecasting Management	8-9		3-4		24-25				10-11	25-26		1-2

17 OPM	Implementasi Reliability Centered Maintenance (RCM)		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 OPM	Industrial Transportation Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 OPM	Integrated Maintenance Management And Control	15-16		12-13		10-11			27-28		13-14	10-11	
20 OPM	Integrated Material Management And Control		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 OPM	International Purchasing and Material Management	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 OPM	Integrated Material Hand Packaging & Distribution Management		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 OPM	Inventory and Warehousing Information System	27-28		29-30		14-15		9-10		3-4		24-25	
24 OPM	Inventory And Control		1-2		16-17		9-10		20-21		28-30		10-11
25 OPM	Inventory Management And Control	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 OPM	Inventory Management and Budgeting Control	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 OPM	Inventory Optimization And Business Forecasting		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 OPM	Logistics And Supply Chain Management	18-19				28-29	28-29		6-7		8-9		
29 OPM	Logistic, Inventory, Storage/ Warehouse Systems	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 OPM	Logistics Management (Manajemen Logistik)			26-27			25-26		30-31	22-23		12-13	
31 OPM	Logistic Management and Supply Chain Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 OPM	Logistic To Support Plant Maintenance	4-5		19-20		5-6			23-24			22-23	
33 OPM	Logistik and Warehouse Management		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 OPM	Maintenance Management	22-23	24-25			26-27	7-8		18-19			26-27	
35 OPM	Maintenance Management Information System			10-11		21-22		5-6		8-9	27-28		27-28
36 OPM	Maintenance of Good Service Procurement	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 OPM	Maintenance of Plant Facilities	8-9		3-4		24-25				10-11	25-26		1-2
38 OPM	Maintenance Planner		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 OPM	Maintenance Planning and Scheduling	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 OPM	Management Proyek	15-16		12-13		10-11			27-28		13-14	10-11	
41 OPM	Manajemen Sparepart		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 OPM	Manajemen Pemasaran Eksport	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 OPM	Manajemen Perawatan Industri		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 OPM	Management Logistics & Pengadaan Berbasis Web	27-28		29-30		14-15		9-10		3-4		24-25	
45 OPM	Managing Supplier Performance		1-2		16-17		9-10		20-21		28-30		10-11
46 OPM	Material Handling and Packing	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 OPM	Material Knowledge For Materialman	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 OPM	Material Management		22-23	5-6	28-29			9-10	29-30			1-2	17-18
49 OPM	Material Management and Modern Warehouse	18-19				28-29	28-29		6-7		8-9		
50 OPM	Methodes Construction	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
51 OPM	Modern Maintenance Management			26-27			25-26		30-31	22-23		12-13	
52 OPM	Modern Warehouse And Inventory Management	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 OPM	Operations And Production Planning	4-5		19-20		5-6			23-24			22-23	
54 OPM	Outshourching Management, Tender System and Contrac		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 OPM	Owner Estimate	22-23	24-25			26-27	7-8		18-19			26-27	
56 OPM	Pembelian Barang Luar Negeri			10-11		21-22		5-6		8-9	27-28		27-28
57 OPM	Pengadaan Barang dan Jasa	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 OPM	Pengadaan Barang dan Jasa Untuk BUMN dan Instansi	8-9		3-4		24-25				10-11	25-26		1-2
59 OPM	Perencanaan dan Manajemen Operasional		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 OPM	Pergudangan	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 OPM	Physical Inventory Warehouse Mangement Product & Process	15-16		12-13		10-11			27-28		13-14	10-11	
62 OPM	Planning & Scheduling		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 OPM	Predictive Maintenance and Total Predictive Maintenance	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 OPM	Production And Operation Management		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 OPM	Production Planning, Shedulling And Control	27-28		29-30		14-15		9-10		3-4		24-25	
66 OPM	Project Cost Estimate and Cost Control		1-2		16-17		9-10		20-21		28-30		10-11

67 OPM	Project Management (Manajemen Proyek)	6-7		1-2		19-20		5-6		13-14	22-23		15-16
68 OPM	Project Management, Planning, Control, Scheduling &	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
69 OPM	Project Planning and Controlling		22-23	5-6	28-29				9-10	29-30		1-2	17-18
70 OPM	Project Planning, Budgeting, Controlling & Closeout and	18-19				28-29	28-29		6-7		8-9		
71 OPM	Procurement Modern	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
72 OPM	Prosedure General Security			26-27			25-26		30-31	22-23		12-13	
73 OPM	Purchasing And Supply Chain Management Strategy	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
74 OPM	Purchasing and Procurement	4-5		19-20		5-6			23-24			22-23	
75 OPM	Purchasing Negotiations		17-18	17-18	26-27			1-2		1-2	20-21		29-30
76 OPM	Purchasing Management (Manajemen Pembelian)	22-23	24-25			26-27	7-8		18-19			26-27	
77 OPM	Quality Assurance (Jaminan Kualitas)			10-11		21-22		5-6		8-9	27-28		27-28
78 OPM	Quality Assurance Of Construction Project	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
79 OPM	Quantitative Risk Assessment (QRA)	8-9		3-4		24-25				10-11	25-26		1-2
80 OPM	Reability Centered Maintenance		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
81 OPM	Risk Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
82 OPM	Sanitation and Housekeeping for Plant Facilities and Warehouse	15-16		12-13		10-11			27-28		13-14	10-11	
83 OPM	Stock Holder's Equity and Dynamic Anlysis		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
84 OPM	Storekeeping & Integrated Warehouse Management	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
85 OPM	Shutdown Plant Turn Arround Management		19-20	15-16	5-6		23-24		16-17		18-19		13-14
86 OPM	Store, Warehouse & Distribution Management	27-28		29-30		14-15		9-10		3-4		24-25	
87 OPM	Strategi Inventory Management		1-2		16-17		9-10		20-21		28-30		10-11
88 OPM	Strategy Logistics Supply Chain Management.	6-7		1-2		19-20		5-6		13-14	22-23		15-16
89 OPM	Studi Kelayakan Dan Evaluasi Proyek	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
90 OPM	Supply Chain Management		22-23	5-6	28-29				9-10	29-30		1-2	17-18
91 OPM	Supply Market Analysis	18-19				28-29	28-29		6-7		8-9		
92 OPM	The Plumbing System	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
93 OPM	The Project Management Body Of Knowledge			26-27			25-26		30-31	22-23		12-13	
94 OPM	Tool Keeper Maintenance	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
95 OPM	Tool Store Control and Maintenance	4-5		19-20		5-6			23-24			22-23	
96 OPM	Total Productive Maintenance		17-18	17-18	26-27			1-2		1-2	20-21		29-30
97 OPM	Total Quality Control (TQC)	22-23	24-25			26-27	7-8		18-19			26-27	
98 OPM	Transportation Management			10-11		21-22		5-6		8-9	27-28		27-28
99 OPM	Warehouse Distribution and Transportation Management	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
100 OPM	Warehouse Management Operation	8-9		3-4		24-25				10-11	25-26		1-2
101 OPM	Warehouse Facilities Planning, Supply Chain & Integrated Material manager	15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7	
102 OPM	Warehouse Management and Inventory Control	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
103 OPM	Warehouse Safety Management	15-16		12-13		10-11			27-28		13-14	10-11	
104 OPM	Warehousing		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
105 OPM	Warehousing Management And Inventory Control	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21

PROGRAM PELATIHAN "MARINE" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MAR	Bunker Maintenance and Operation		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 MAR	Cargo Handling Systems	27-28		29-30		14-15		9-10		3-4		24-25	
3 MAR	Cargo Instrumentation		1-2		16-17		9-10		20-21		28-30		10-11

4 MAR	Cargo Oil Tank	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 MAR	Cargo Operation and Equipment	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 MAR	Cargo Piping Systems		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 MAR	Cargo Tanker Calculation	18-19				28-29	28-29		6-7		8-9		
8 MAR	Chemical Tanker Familiarization	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 MAR	Chemical Tanker Safety			26-27			25-26		30-31	22-23		12-13	
10 MAR	Cost Analysis and Port Charger System	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 MAR	Crude Oil Washing (COW)	4-5		19-20		5-6			23-24			22-23	
12 MAR	Inert Gas Plant Operations		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 MAR	Inert Gas Systems (IGS)	22-23	24-25			26-27	7-8		18-19			26-27	
14 MAR	International Standar For Security Port System			10-11		21-22		5-6		8-9	27-28		27-28
15 MAR	International Safety Management	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 MAR	International Trade Finance	8-9		3-4		24-25				10-11	25-26		1-2
17 MAR	International Trade Operation		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 MAR	Loading Master	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 MAR	LNG Tanker Familiarization	15-16		12-13		10-11			27-28		13-14	10-11	
20 MAR	Manajemen Perkapalan		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 MAR	Marine Officer	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 MAR	Marine Oil Pollution		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 MAR	Marine Surveyor	27-28		29-30		14-15		9-10		3-4		24-25	
24 MAR	Marine Terminal Management & Operation		1-2		16-17		9-10		20-21		28-30		10-11
25 MAR	Maritim Resource Management	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 MAR	Oil Loading and Unloading	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 MAR	Oil Tanker Design & Equipment		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 MAR	Oil Tanker Operations	18-19				28-29	28-29		6-7		8-9		
29 MAR	Oil Water Separator	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 MAR	Oil Wharves Operation & Maintenance			26-27			25-26		30-31	22-23		12-13	
31 MAR	Petroleum Tanker Safety	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 MAR	Port Management	4-5		19-20		5-6			23-24			22-23	
33 MAR	Safety in Tank Cleaning		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 MAR	Safety Management System	22-23	24-25			26-27	7-8		18-19			26-27	
35 MAR	Shipping Business & Marine Budget			10-11		21-22		5-6		8-9	27-28		27-28
36 MAR	Shipping Cargo Customs And Transportation Management	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 MAR	Shipping Forwarding And Custom Procedure	8-9		3-4		24-25				10-11	25-26		1-2
38 MAR	Tank Cleaning & Gas Freeing		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 MAR	Tank Washing and Slop Handling	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 MAR	Tanker Familiarization	15-16		12-13		10-11			27-28		13-14	10-11	
41 MAR	Tanker Operation		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9

PROGRAM PELATIHAN "FINANCIAL & BUDGETING MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 FBM	Accounting		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 FBM	Accounting basic II	27-28		29-30		14-15		9-10		3-4		24-25	
3 FBM	Accounting Concept and Application		1-2		16-17		9-10		20-21		28-30		10-11
4 FBM	Advanced Accounting	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 FBM	Advanced Budgeting and Profit For Supervisor and Manager	13-14	26-27		21-22		11-12		2-3		4-5	29-30	

6 FBM	Accounting Information System		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 FBM	Advance Construction Cost Control and Audit Concept	18-19				28-29	28-29		6-7		8-9		
8 FBM	Advance Managerial Accounting and Activity Based Cost System	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 FBM	Advance Managerial Accounting and Financial Report Analysis			26-27			25-26		30-31	22-23		12-13	
10 FBM	Advance Project Cost Estimation & Cost Control	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 FBM	Activity Based Costing and Implementation	4-5		19-20		5-6			23-24			22-23	
12 FBM	Account Payable		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 FBM	Account Payable Management	22-23	24-25			26-27	7-8		18-19			26-27	
14 FBM	Account Receiveable Management			10-11		21-22		5-6		8-9	27-28		27-28
15 FBM	Accounting and Financial Management In The Oil and Gas	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 FBM	Accounting and Finance for Oil and Gas Industry	8-9		3-4		24-25				10-11	25-26		1-2
17 FBM	Accounting and Financial Reporting		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 FBM	Activity Based Costing (ABC)	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 FBM	Administrasi Perpajakan	15-16		12-13		10-11			27-28		13-14	10-11	
20 FBM	Accounting and Finance		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 FBM	Akutansi Biaya Tetap dan Penerimaan	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 FBM	Akuntasni Keuangan		19-20	15-16	5-6		23-24		16-17		18-19		13-14
23 FBM	Analisa Laporan Keuangan	27-28		29-30		14-15		9-10		3-4		24-25	
24 FBM	Financial Management		1-2		16-17		9-10		20-21		28-30		10-11
25 FBM	Financial Planning and Control	6-7		1-2		19-20		5-6		13-14	22-23		15-16
26 FBM	Akuntansi, Asuransi dan Dana Pensiun	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
27 FBM	Akuntansi Management		22-23	5-6	28-29				9-10	29-30		1-2	17-18
28 FBM	Analisis Laporan Keuangan Untuk Industri Minyak Dan Gas	18-19				28-29	28-29		6-7		8-9		
29 FBM	Anggaran Korporat	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
30 FBM	Asset Management			26-27			25-26		30-31	22-23		12-13	
31 FBM	Analysis & Use of Financial Statements	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
32 FBM	Audit College : A Comprehensive Guide to Auditing Core	4-5		19-20		5-6			23-24			22-23	
33 FBM	Activity Based Costing (ABC) and Implementation		17-18	17-18	26-27			1-2		1-2	20-21		29-30
34 FBM	Balanced Scorecard, Pelipat Ganda Kinerja Keuangan	22-23	24-25			26-27	7-8		18-19			26-27	
35 FBM	Budgeting Control For Field Operation & Development			10-11		21-22		5-6		8-9	27-28		27-28
36 FBM	Brevet Perpajakan	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
37 FBM	Budged Cash Flow, Reporting and Forecasting	8-9		3-4		24-25				10-11	25-26		1-2
38 FBM	Budgeting & Financial Management for Engineer		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
39 FBM	Budgeting for Company Control	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
40 FBM	Budgeting Function for Finance & Non Finance	15-16		12-13		10-11			27-28		13-14	10-11	
41 FBM	Budgeting and Costing For Decision Making		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
42 FBM	Budgeting and Cost Control	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
43 FBM	Budgeting Comprehensive Planning Control		19-20	15-16	5-6		23-24		16-17		18-19		13-14
44 FBM	Budgeting For Company Control	27-28		29-30		14-15		9-10		3-4		24-25	
45 FBM	Bank Reconciliation and Correction of Error		1-2		16-17		9-10		20-21		28-30		10-11
46 FBM	Banking Reporting and Evaluating	6-7		1-2		19-20		5-6		13-14	22-23		15-16
47 FBM	Bond Payable, Issued, and Implementation	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
48 FBM	Budget Cashflow and Statement		22-23	5-6	28-29				9-10	29-30		1-2	17-18
49 FBM	Budgetary Management and Technique	18-19				28-29	28-29		6-7		8-9		
50 FBM	Business Combination By Merger and Consolidations	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
51 FBM	Budget Cash Flow Reporting and Forecasting			26-27			25-26		30-31	22-23		12-13	
52 FBM	Budgeting for Company Control	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
53 FBM	Budgeting Profit Planning and Control	4-5		19-20		5-6			23-24			22-23	
54 FBM	Budgeting and Cost Control For Secretary and Admnistrator		17-18	17-18	26-27			1-2		1-2	20-21		29-30
55 FBM	Budgeting and Financial Planning	22-23	24-25			26-27	7-8		18-19			26-27	

56 FBM	Budgeting and Forecasting Techniques			10-11		21-22		5-6		8-9	27-28		27-28
57 FBM	Budgeting Function For Finance and For Non Finance	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
58 FBM	Capital Budgeting Untuk Pengambilan Keputusan Investasi Modal	8-9		3-4		24-25				10-11	25-26		1-2
59 FBM	Cara Mudah Mengelola Keuangan Keluarga		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
60 FBM	Cash Flow Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
61 FBM	Consolidated Balance Sheet of cost or Equity	15-16		12-13		10-11			27-28		13-14	10-11	
62 FBM	Consolidated Financial Statement of Home Office and Branch		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
63 FBM	Corporate Budgeting	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
64 FBM	Corporate Finance Management For Non Finance Executives		19-20	15-16	5-6		23-24		16-17		18-19		13-14
65 FBM	Corporate Tax Planning	27-28		29-30		14-15		9-10		3-4		24-25	
66 FBM	Cooperation Supervisor		1-2		16-17		9-10		20-21		28-30		10-11
67 FBM	Cost Accounting	6-7		1-2		19-20		5-6		13-14	22-23		15-16
68 FBM	Cost Analysis and Technique For Management Decision Making	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
69 FBM	Cost Budgeting For Non Finance		22-23	5-6	28-29				9-10	29-30		1-2	17-18
70 FBM	Cost Estimating And Control	18-19				28-29	28-29		6-7		8-9		
71 FBM	Cost Estimation & Risk Analysis	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
72 FBM	Cost Management System			26-27			25-26		30-31	22-23		12-13	
73 FBM	Cost Reduction & Profitable Analysis	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
74 FBM	Cost Accounting Cycle and Reporting in Process Costing	4-5		19-20		5-6			23-24			22-23	
75 FBM	Cost Accounting Cycle and Reporting in Job Order Business		17-18	17-18	26-27			1-2		1-2	20-21		29-30
76 FBM	Cost Control and Management	22-23	24-25			26-27	7-8		18-19			26-27	
77 FBM	Cost Management			10-11		21-22		5-6		8-9	27-28		27-28
78 FBM	Cost Tracking and Control for Oil & Gas Project	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
79 FBM	Credit Analysis and Appraisal	8-9		3-4		24-25				10-11	25-26		1-2
80 FBM	Cash Flow Projection & Financial Forecast		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
81 FBM	Cost Reduction Program for Oil & Gas Industry	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
82 FBM	Cost Control & Estimating	15-16		12-13		10-11			27-28		13-14	10-11	
83 FBM	Cost Estimating Manual for Pipelines and Marine Structures		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
84 FBM	Cost Acc. Cycle & Report in Process Costing Business	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
85 FBM	Cost Management : Accounting & Control		19-20	15-16	5-6		23-24		16-17		18-19		13-14
86 FBM	Dasar-Dasar Akuntansi	27-28		29-30		14-15		9-10		3-4		24-25	
87 FBM	Dasar-Dasar Perpajakan		1-2		16-17		9-10		20-21		28-30		10-11
88 FBM	Diferensial Costing for make or buy decisions	6-7		1-2		19-20		5-6		13-14	22-23		15-16
89 FBM	Direct Costing and Break Even Point Analysis	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
90 FBM	EDP Audit		22-23	5-6	28-29				9-10	29-30		1-2	17-18
91 FBM	Essential Of Accounting Payable	18-19				28-29	28-29		6-7		8-9		
92 FBM	Essentials of Finance & Budgeting	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
93 FBM	Export Import Procedure			26-27			25-26		30-31	22-23		12-13	
94 FBM	Economic of Worldwide Petroleum Production	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
95 FBM	Economic Order Quantity and Just in Time	4-5		19-20		5-6			23-24			22-23	
96 FBM	Field Of Development & Budgeting (POD, WP&B and AFE)		17-18	17-18	26-27			1-2		1-2	20-21		29-30
97 FBM	Finance Accounting and Performance Measurement	22-23	24-25			26-27	7-8		18-19			26-27	
98 FBM	Finance For Non Financial			10-11		21-22		5-6		8-9	27-28		27-28
99 FBM	Finance Risk Management	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
100 FBM	Finance and Business Improvement	8-9		3-4		24-25				10-11	25-26		1-2
101 FBM	Financial Statement Analysis		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
102 FBM	Forensic Accounting and Internal Control Structure	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
103 FBM	Franchise Accounting and Legal	15-16		12-13		10-11			27-28		13-14	10-11	
104 FBM	Financial Reporting For The Petroleum Industry		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
105 FBM	Financial And Non Financial Risk Management	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21

106 FBM	Financial Information System		19-20	15-16	5-6		23-24		16-17		18-19		13-14
107 FBM	Financial Planning, Analysis and Control	27-28		29-30		14-15		9-10		3-4		24-25	
108 FBM	Financial Statement Analysis And Control		1-2		16-17		9-10		20-21		28-30		10-11
109 FBM	Fixed Asset For General Accounting	6-7		1-2		19-20		5-6		13-14		22-23	15-16
110 FBM	Fundamentals Of Financial Management	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
111 FBM	Internal Audit		22-23	5-6	28-29				9-10	29-30		1-2	17-18
112 FBM	Intermediate Accounting	18-19				28-29	28-29		6-7		8-9		
113 FBM	Intermediate Financial Management	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
114 FBM	Internal Transfer Pricing Policy and Implementation			26-27			25-26		30-31	22-23			12-13
115 FBM	Inventory Management & Investment Recovery	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
116 FBM	Laporan Keuangan Konsolidasi	4-5		19-20		5-6			23-24			22-23	
117 FBM	Letter of Credit		17-18	17-18	26-27			1-2		1-2	20-21		29-30
118 FBM	Manajemen Keuangan	22-23	24-25			26-27	7-8		18-19			26-27	
119 FBM	Manajemen Keuangan Profesi Non Keuangan			10-11		21-22		5-6		8-9	27-28		27-28
120 FBM	Manajemen Keuangan Keluarga	20-21	5-6		19-20		18-19		25-26	24-26			15-16
121 FBM	Material Accounting	8-9		3-4		24-25				10-11	25-26		1-2
122 FBM	Multi Project Scheduling Budgeting And Control		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
123 FBM	Operational Audit Management	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
124 FBM	Perdagangan International : Banking, Export Import, Bea Cukai	15-16		12-13		10-11			27-28		13-14	10-11	
125 FBM	Perpajakan, Letterr Of Credit (L/C) dan Export Import		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
126 FBM	Pengetahuan Pasar Modal dan Investasi	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
127 FBM	Pengendalian Perusahaan Melalui Anggaran		19-20	15-16	5-6		23-24		16-17		18-19		13-14
128 FBM	Perdagangan International	27-28		29-30		14-15		9-10		3-4		24-25	
129 FBM	Petroleum Economics and Risk Analysis		1-2		16-17		9-10		20-21		28-30		10-11
130 FBM	Perpajakan Bagi Industri	6-7		1-2		19-20		5-6		13-14	22-23		15-16
131 FBM	Perubahan UU KUP dan Aturan Terbaru TTg Pemotongan	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
132 FBM	Prinsip Akuntansi Keuangan		22-23	5-6	28-29				9-10	29-30		1-2	17-18
133 FBM	Plan Budget & Cost Control	18-19				28-29	28-29		6-7		8-9		
134 FBM	Project Finance	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
135 FBM	Personnel & Payroll Information System			26-27			25-26		30-31	22-23		12-13	
136 FBM	PSC Budgeting and Reporting	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
137 FBM	PSC, POD, WP&B, AND AFE	4-5		19-20		5-6			23-24			22-23	
138 FBM	Recard or letter of credit and Forharden		17-18	17-18	26-27			1-2		1-2	20-21		29-30
139 FBM	Sales and Collection Information System	22-23	24-25			26-27	7-8		18-19			26-27	
140 FBM	Sales Fore Corting and Pricing Policy			10-11		21-22		5-6		8-9	27-28		27-28
141 FBM	Syariah Banking Operation	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
142 FBM	System Informasi Akuntansi Keuangan Dsens (SIAKD)	8-9		3-4		24-25				10-11	25-26		1-2
143 FBM	Standard Costing and Implementation in Business Company		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
144 FBM	Statistika	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
145 FBM	Strategy Bussines Analysis	15-16		12-13		10-11			27-28		13-14	10-11	
146 FBM	Strategic Cost Reduction		112-13	22-23	1-2		16-17		13-14	20-21		17-18	8-9
147 FBM	Strategic Financial Analysis & Control	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
148 FBM	Strategi Pajak Untuk Pengambilan Keputusan Bisnis	22-23	24-25			26-27	7-8		18-19			26-27	
149 FBM	Strategi Bussiness Analysis			10-11		21-22		5-6		8-9	27-28		27-28
150 FBM	Tax and Financial Control	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
151 FBM	Tax Breved A & B	8-9		3-4		24-25				10-11	25-26		1-2
152 FBM	Tax Complaince	22-23	24-25			26-27	7-8		18-19			26-27	
153 FBM	Tax Planning and Tax Compaince			10-11		21-22		5-6		8-9	27-28		27-28
154 FBM	Tax Up Date For The Oil And Gas Industry	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
155 FBM	Teknik Analisa Laporan Keuangan	8-9		3-4		24-25				10-11	25-26		1-2

156 FBM	Teknik Konsolidasi Laporan Keuangan		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
157 FBM	The Activity Based Costing System	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
158 FBM	Theasury Management	15-16		12-13		10-11			27-28		13-14	10-11	
159 FBM	Understanding Return on Investment (ROI)		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
160 FBM	Witholding Taxes Pasal 21 & 23	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21

PROGRAM PELATIHAN "TEKNIK SIPIL" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 TS	Komputer Teknik Rancang Bangun		19-20	15-16	5-6		23-24		16-17		18-19		13-14
2 TS	Maintenance Of Highway & Bridge	27-28		29-30		14-15		9-10		3-4		24-25	
3 TS	Mekanika Terapan Pada Konstruksi Rangka Batang		1-2		16-17		9-10		20-21		28-30		10-11
4 TS	Menggambar Bangunan Teknik Sipil dengan Komputer	6-7		1-2		19-20		5-6		13-14	22-23		15-16
5 TS	Pengendalian Project Berbasis Time Schedule	13-14	26-27		21-22		11-12		2-3		4-5	29-30	
6 TS	Perencanaan Campuran Beton		22-23	5-6	28-29				9-10	29-30		1-2	17-18
7 TS	Petroleum Road Transportation Management	18-19				28-29	28-29		6-7		8-9		
8 TS	Project Management Planning Control Schedulling & Finnacing	29-30	3-4		7-8	3-4		7-8	11-12			5-6	22-23
9 TS	Quality Assurance Of Construction project			26-27			25-26		30-31	22-23		12-13	
10 TS	Surveying & Mapping	25-26	8-9		12-13		2-3	1-2		6-7	15-16		24-25
11 TS	The Project Management of Body Knowledge	4-5		19-20		5-6			23-24			22-23	
12 TS	Transportation Management		17-18	17-18	26-27			1-2		1-2	20-21		29-30
13 TS	Geophysics for Ore Deposit	22-23	24-25			26-27	7-8		18-19			26-27	
14 TS	Geostatistic for Reserve Assessment			10-11		21-22		5-6		8-9	27-28		27-28
15 TS	Geotechnical Data Collection	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
16 TS	Interpretation of Airborne Magnetic Data	8-9		3-4		24-25				10-11	25-26		1-2
17 TS	Introduction to Exploration Practice		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
18 TS	Mineral Resource Assessment	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
19 TS	Quantitative Risk Assessment and Decision Making in	15-16		12-13		10-11			27-28		13-14	10-11	
20 TS	Well Logging Geophysics		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
21 TS	Mine Feasibility, Planning and Project Evaluation	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
22 TS	Mineral Project Evaluation Teqniques & Aplications	4-5		19-20		5-6			23-24			22-23	

"MINE PLANNING"2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MPL	Community Relations Planning	22-23	24-25			26-27	7-8		18-19			26-27	
2 MPL	Empirical Design Techniques for Underground Mines			10-11		21-22		5-6		8-9	27-28		27-28
3 MPL	Environmental Impact Assessment	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
4 MPL	Mining Method Evaluation and Design	8-9		3-4		24-25				10-11	25-26		1-2
5 MPL	Open Pit Mine Planning Design		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
6 MPL	Pit Limits Optimization	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
7 MPL	Pit Slope Design	15-16		12-13		10-11			27-28		13-14	10-11	

8 MPL	Project Development Assurance	22-23	24-25			26-27	7-8		18-19		26-27		
9 MPL	Social and Economic Impact Assessment			10-11		21-22		5-6		8-9	27-28	27-28	
10 MPL	Social and Political Risk Assessment	20-21	5-6		19-20		18-19		25-26	24-26	15-16		
11 MPL	Underground Mine Equipment	8-9		3-4		24-25				10-11	25-26	1-2	
12 MPL	Underground Mine Planning Design		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
13 MPL	Mine Planning	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
14 MPL	Geomechanics Applications	15-16		12-13		10-11			27-28		13-14	10-11	
15 MPL	Realibility in Geotechnical		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
16 MPL	Underground Coal Mining	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21

"MINE CLOSURE" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MCL	Acid Mine Drainage Control	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
2 MCL	Complete Mine Closure Plans	8-9		3-4		24-25				10-11	25-26		1-2
3 MCL	Mine Reclamation		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
4 MCL	Revegetation Design and Implementation	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
5 MCL	Reclamation and Mine Closure	8-9		3-4		24-25				10-11	25-26		1-2

"DEVELOPMENT AND CONSTRUCTION" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 DNC	Construction Quality Control	22-23	24-25			26-27	7-8		18-19			26-27	
2 DNC	Environmental Management Systems			10-11		21-22		5-6		8-9	27-28		27-28
3 DNC	Introduction to Hydrogeology	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
4 DNC	Mine Drainage System	8-9		3-4		24-25				10-11	25-26		1-2
5 DNC	Mine Ventilation		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
6 DNC	Predicting and Managing Acid Rock Draining in Mining	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
7 DNC	Surface and Groundwater Management	15-16		12-13		10-11			27-28		13-14	10-11	
8 DNC	Tunnelling		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
9 DNC	Underground Support System	7-8		24-25		12-13	14-15	7-8		15-16	11-12	19-20	20-21
10 DNC	Understanding Geotechnical Engineering	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
11 DNC	Waste Management Facility Design and Construction	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4

"PRODUCTION AND MINING OPERATION" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 PMO	Surface Mining Operations	22-23	24-25			26-27	7-8		18-19			26-27	
2 PMO	Blasting Engineering			10-11		21-22		5-6		8-9	27-28		27-28

3 PMO	Ground Control Design, Reviews and Audits	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
4 PMO	Waste Management Planning and Operation	8-9		3-4		24-25				10-11	25-26		1-2
5 PMO	Water Treatment		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
6 PMO	Community Development Plans and Reviews	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4
7 PMO	Environmental Monitoring	15-16		12-13		10-11			27-28		13-14	10-11	
8 PMO	Industrial Hygiene and EH&S		11-12	22-23	1-2		16-17		13-14	20-21		17-18	8-9
9 PMO	Mine Stability Evaluation and Remediation	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
10 PMO	Mechanics of Rock Fragmentation	8-9		3-4		24-25				10-11	25-26		1-2

"MINE MANAGEMENT" 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 MM	Advances in Risk Assesment in Mining	22-23	24-25			26-27	7-8		18-19			26-27	
2 MM	Corporate Ethics in Mineral Development			10-11		21-22		5-6		8-9	27-28		27-28
3 MM	Fundamentals of Mine Environmental	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
4 MM	Leadership in Mine Management	8-9		3-4		24-25				10-11	25-26		1-2
5 MM	Mineral Resources Management		15-16	8-9	14-15		21-22		4-5	27-28		8-9	6-7
6 MM	Managing Mine Contractors	11-12	10-11		9-10	7-8		9-10		17-18	6-7	3-4	3-4

SERTIFIKASI DARI KEMENAKER 2021

No.	Judul Pelatihan (Course Tittles)	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des
1 SD	Operator boiler kelas 1 & 2	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
2 SD	Ahli K3 Spesialis pesawat uap dan bejana tekan	8-9		3-4		24-25				10-11	25-26		1-2
3 SD	Juru las / welder	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
4 SD	Teknisi bejana tekan dan tangki timbun	8-9		3-4		24-25				10-11	25-26		1-2
5 SD	K3 Listrik	BDG/JKT/BALI											
6 SD	Ahli K3 Pemadam Kebakaran	BDG/JKT/BALI											

PRA-PURNABAKTI 2021

1	PRA-PURNABAKTI	20-21	5-6		19-20		18-19		25-26	24-26		15-16	
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SERTIFIKASI DARI PPSDM MIGAS CEPU 2021

No.	Judul Pelatihan & Sertifikasi	Bulan (Months)											
		Jan	Feb	Mart	Apr	May	Jun	Jul	Agt	Sept	Okt	Nov	Des

32	INSPEKTUR PIPA PENYALUR												
33	AUTHORIZED GAS TESTER (AGT)												
34	PEMROSESAN GAS BUMI												
35	BEKERJA DI KETINGGIAN (WORKING AT HIGH)												
36	BLEDING MINYAK BUMI												
37	WELLSITE GEOLOGY												

CATATAN:

HARGA BELUM TERMASUK PAJAK

WAKTU DAN TEMPAT DAPAT BERUBAH SESUAI DENGAN KESEPAKATAN

TIDAK MENUTUP KEMUNGKINAN DIADAKAN JUDUL KURSUS SESUAI DENGAN KESEPAKATAN.

KAMI BISA MELAKSANAKAN INHOUSE TRAINING

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